



INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

This IIA tool is designed to help your decision making and ensure that your proposal:

- is aligned to the Council's Corporate Well-being Objectives
- complies with the Equality Act 2010, including our socio-economic duty.
- complies with the Welsh Language Measure 2011 (Welsh Language requirements)
- contributes to the National Well-being goals of the Well-being of Future Generations (Wales) Act 2015 and incorporates the principles of Sustainable Development
- considers risk management.

Throughout the document there are information pop ups. You can hover over these for hints and tips. They look like this - [HINT](#)

There are also web links to data sources of [evidence](#) that could help inform your thinking and the judgement you are making. To view this information press **ctrl** on your keyboard and click on the link.

Equality and Inclusion officers read through every IIA and provide feedback to the author via Corporate Lead Officers. IIA that are submitted to Cabinet are published on the Council's website so that the public can see them.

This IIA tool is categorised into the 7 National Well-being Goals for Wales:

1. **A prosperous Wales** – where everyone has jobs and there is no poverty.
2. **A resilient Wales** – where we're prepared for things like floods.
3. **A healthier Wales** – where everyone is healthier and can see the doctor when they need to.
4. **A more equal Wales** – where everyone has an equal chance whatever their background.
5. **A Wales of cohesive communities** – where communities can live happily together.
6. **A Wales of vibrant culture and thriving Welsh language** – where we have lots of opportunities to do different things and where lots of people can speak Welsh.
7. **A globally responsible Wales** – where we look after the environment and think about other people around the world.

DO I NEED TO ASSESS IMPACT?

Does your proposal:

- introduce a new service or add to an existing service that will affect service users?
- remove, reduce, or alter a service that will affect service users?
- introduce a new policy, strategy, or plan that will affect Ceredigion residents?
- introduce significant changes to an existing policy, strategy, or plan that will affect Ceredigion residents?
- change staffing structures so much that employees or services users may be affected?

YES

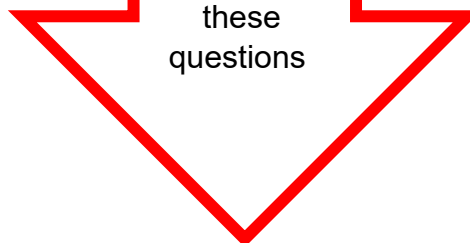
An IIA is required if your answer is yes to **any** of these questions.



Complete the template below.

NO

An IIA is not required if your answer is no to **all** these questions



Remember to include your reason for not carrying out an IIA on the Cabinet Report template.

WHAT HAPPENS NEXT?

The Equalities and Inclusion Manager checks that the papers submitted to Cabinet or Council include a completed IIA if required.

The Equalities and Inclusion Manager also undertakes a quality assurance of the completed IIA, including a check that it is signed off by the Corporate Manager, Corporate Lead Office, Corporate Director and the relevant Elected Member.

The Equalities and Inclusion Manager then compiles an IIA advisory report and sends it to the CLO for Policy, Performance and Public Protection, who forwards the feedback to the CLO of the service responsible for the IIA. The final decision on the IIA is for the CLO of the relevant service and the signatories of the IIA.

Proposal Details

Title of Policy / Proposal / Initiative	
Review of the Taxi and Private Hire Vehicle Policy	
Service Area	Officer completing IIA
Public Protection	Anne-Louise Davies
Corporate Lead Officer	Strategic Director
Alun Williams	Barry Rees
Please give a brief description of the purpose of the proposal	
<p>A revised policy for Hackney Carriage and Private Hire Vehicle Driver, vehicle proprietor and Private Hire Vehicle Operator licensing to bring about harmonisation of licensing policies across Wales and to have regard to the Department for Transport (DfT) Standards. The changes recommended by both Welsh Government and the DFT are to improve public safety, consistency of standards, harmonised enforcement, increased accessibility of vehicles and better standards of customer service.</p> <p>A revised policy is designed to:</p> <ul style="list-style-type: none"> • improve public safety • provide more consistent licensing standards across Wales • facilitate effective enforcement • improve the experience • improve customer accessibility 	
Who will be directly affected by this proposal? HINT	
The most significant impacts will be on Ceredigion County Council's Licensing Team and existing taxi and PHV licence holders.	
Have those who will be affected by the proposal had the opportunity to comment on it? Please provide details.	
<p>Yes.</p> <p>The public consultation ran from 22 October to 27 December 2024. The Council has a list of mandatory consultees who were invited to respond to the consultation. This included Elected Members of the County Council, Town and Community Councils and other relevant consultees such as Dyfed-Powys Police, Private hire trade magazine, Porth Gofal. We also directly consulted with the taxi trade by emailing each licensee directly. A total of 319 people/organisations or services were contacted as part of this policy consultation. The consultation was also posted on Ceredigion County Council's website for the general public to access and respond. We received 6 responses.</p>	

Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage HINT	Date Considered	Description of any amendments made HINT
1	A L Davies	Post consultation	3/2/25	<ul style="list-style-type: none"> • Replaced the 2018 version of the Institute of Licensing Guidance on determining the suitability of applicants and licensees in the hackney and private hire trades” with the latest November 2024 version • Amended the paragraph on the Vehicle Emission Policy (p.18). • Replaced the Welsh Government recommended conditions for CCTV with the latest version of the WG conditions for CCTV use • Introduced a new policy regarding which category of insurance “write-off” will be accepted by the Licensing Team.

Council Corporate Well-being Objectives

Which of the Council’s Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p>Boosting the economy, supporting business, and enabling employment.</p>	<p>It addresses this objective by:</p> <ul style="list-style-type: none"> • Improving prosperity through employment, tourism and culture. • Supports local businesses in the recovery from COVID-19 • Supports new and growing businesses in the County • Promotes equal opportunities in employment • Improves transport for the local area <p>The Hackney Carriage / Private hire trade provides employment opportunities within the county, the trade provides essential carriage of passengers that access the hospitality sector. It is important that the travelling public have the confidence that they will be transported by drivers whose fitness and suitability has been assessed.</p>
<p>Creating caring and healthy communities</p>	
<p>Providing the best start in life and enabling learning at all ages</p>	
<p>Creating sustainable, greener, and well-connected communities</p>	

National Well-being Goal: A Prosperous Wales

An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.

Click [here](#) for information about a prosperous Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

The Hackney Carriage / Private hire trade provide employment opportunities within the county, the trade provides essential carriage of passengers that access the hospitality sector. It is important that the travelling public have the confidence that they will be transported by drivers whose fitness and suitability has been assessed.

What evidence do you have to support this view?

At present, there are 227 taxi drivers licensed by Council, some of whom also have contracts with the Council to transport children to school, etc.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Adopt the recommendations made by Welsh Government into our local authority Taxi and PHV Policy to ensure the safe use by the public, the driver and do not pose a risk to other road users.

National Well-being Goal: A Resilient Wales

A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.

Click [here](#) for information about a resilient Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

The revised policy does not contribute significantly to this goal. However, taxi drivers are required to turn their engines off while their vehicle is parked on the taxi rank.

What evidence do you have to support this view?

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

National Well-being Goal: A Healthier Wales

A society where people make healthy choices and enjoy good physical and mental health.

Click [here](#) for information about a healthier Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

N/A

What evidence do you have to support this view?

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

National Well-being Goal: A More Equal Wales

A society where everyone has an equal chance whatever their background or circumstances.

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

If you have identified no greater impact on the groups listed than on the general population, you should select 'None/Negligible'.

Click [here](#) for information about equality in Wales.

Do you think this proposal will have a positive or a negative impact on people because of their age? (Click [here](#) for information)

Children and Young People up to 18	Positive
People 18-50	Positive
Older people 50+	Positive

Describe the positive or negative impacts.

The changes to the policy should positively impact people of all ages, due to improved safety measures as outlined in the Policy, e.g. new licensing conditions that apply to the voluntary use of dashcams and CCTV in licensed vehicles. Due to the vulnerability of particular groups such as younger people and older people, the revised policy could have more positive impact on them over the rest of the population and it also improves safeguarding measures that will help to protect any taxi driver from any false accusations.

The Council ensures that it treats all individuals who are renewing or making new applications for licences, with equal respect in line with the Council's Strategic Equality Plan.

The main purpose of a licensing regime is to protect the public. It aims to ensure that drivers, operators and vehicles are safe and suitable to transport the public. The proposed measures will improve public safety through adoption of pre-licensing requirements, licence conditions for drivers and operators and changes in policy. Measures aimed at improving public safety include: the requirement of drivers to undertake vulnerability training; mandatory use of the DBS Update service for drivers; an approved CCTV specifications; local authorities to use the national refusal/revocation database; improved licence conditions for drivers and operators; standardised driver medical requirements.

Revised policy is designed to:

- improve public safety
- ensure more consistent licensing standards throughout Wales
- facilitate effective enforcement
- improve the experience
- improve accessibility for customers

What evidence do you have to support this?

In March 2016, the Home Office published its [Modern Crime Prevention Strategy](#). As part of the Strategy, the UK Government has committed to remove opportunities for criminals to commit child sexual abuse and violence against women and girls, by working with local areas to introduce rigorous taxi and private hire licensing regimes.

Both the [Independent inquiry into child sexual exploitation in Rotherham \(1997 - 2013\)](#) (Jay Report) and [The Casey Review: a review into opportunity and integration](#) (Casey Report) reports on child sexual exploitation in Rotherham highlighted examples of taxi drivers being linked to children that were abused, including instances when children were picked up from schools, children's homes or from family homes and abused, or sexually exploited in exchange for free taxi rides.

The Casey Report made it clear that weak and ineffective arrangements for taxi licensing had left the public at risk. In response to the reports and in contribution to the Home Office's Modern Crime Reduction Strategy, which resulted in the DfT's publication of its [statutory standards for local authorities for the licensing of taxis and private hire vehicles](#).

The [Welsh Government National Action Plan Preventing and Responding to Child Sexual Abuse \(June 2019\)](#) stated that more could be done across Wales in terms of consistent arrangements for safeguarding training for taxi drivers.

In 2017 a Task and Finish Group, independently chaired by Professor Mohamed Abdel-Haq was established, and [published a report in 2018](#). The report included a number of recommendations aimed at improving passenger safety, including the need to legislation for national minimum standards of taxi/PHV licensing across the country.

In light of the need to improve safety standards and consistency of licensing requirements, work with colleagues in the WLGA and representatives of the licensing authority regions across Wales was undertaken to identify areas of

taxi/PHV licensing policy that could be standardised and improved without undue cost to local authorities or the taxi and PHV industry. These areas would form part of the guide. This is seen as a starting point for the long term aim of introducing national licensing standards through legislation.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Adopt the recommendations made by Welsh Government into our local authority Taxi and PHV Policy.

Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)

Hearing Impairment	Positive
Physical Impairment	Positive
Visual Impairment	Positive
Learning Disability	Positive
Long Standing Illness	Positive
Mental Health	Positive
Other	None / Negligible

Describe the positive or negative impacts.

The taxi policy will retain its requirements for drivers to support people with disabilities when transport is required.

The revised policy strengthens the rights of disabled people to a taxi service. Additional safeguard measures could also improve safety of vulnerable groups like some disabled people as well as taxi drivers.

What evidence do you have to support this?

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click [here](#) for information)

Trans Women	None / Negligible
Trans Men	None / Negligible
Non-binary people	None / Negligible

Describe the positive or negative impacts

No positive or negative impacts on this group have been identified.

What evidence do you have to support this?

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click [here](#) for information)

Bisexual	None / Negligible
Gay Men	None / Negligible
Gay Women/Lesbian	None / Negligible
Heterosexual/Straight	None / Negligible

Describe the positive or negative impacts

No positive or negative impacts on this group have been identified.

What evidence do you have to support this?

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click [here](#) for information)

People who are married

None / Negligible

People in a civil partnership

None / Negligible

Describe the positive or negative impacts

No positive or negative impacts on this group have been identified.

What evidence do you have to support this?

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)

Pregnancy

None / Negligible

Maternity	None / Negligible
Describe the positive or negative impacts	
No positive or negative impacts on this group have been identified.	
What evidence do you have to support this?	
What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?	

Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click here for information)	
Asian / Asian British	None / Negligible
Black / African / Caribbean / Black British	None / Negligible
Mixed / Multiple Ethnic Groups	None / Negligible
White	None / Negligible
Other Ethnic Groups	None / Negligible
Describe the positive or negative impacts	
No positive or negative impacts on this group have been identified.	
What evidence do you have to support this?	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	

Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)

Buddhist	None / Negligible
Christian	None / Negligible
Hindu	None / Negligible
Humanist	None / Negligible
Jewish	None / Negligible
Muslim	None / Negligible
Sikh	None / Negligible
Non-belief	None / Negligible
Other	None / Negligible

Describe the positive or negative impacts

No positive or negative impacts on this group have been identified.

What evidence do you have to support this?

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

Do you think this proposal will have a positive or a negative impact on men or women? (Click [here](#) for information)

Men	None / Negligible
Women	None / Negligible

Describe the positive or negative impacts

What evidence do you have to support this?

No positive or negative impacts on this group have been identified.

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?

Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)

Members of the Armed Forces

None / Negligible

Veterans

None / Negligible

Spouses

None / Negligible

Children

None / Negligible

Describe the positive or negative impacts

No positive or negative impacts on this group have been identified.

What evidence do you have to support this?

What action(s) can you to take to mitigate any negative impacts?

[Socio-economic Duty](#)

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<p>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</p>	<p>None / Negligible</p>
<p>Describe the positive or negative impacts</p>	
<p>No positive or negative impacts on this group have been identified.</p>	
<p>What evidence do you have to support this?</p>	
<p> </p>	
<p>What action(s) can you take to mitigate any negative impacts?</p>	
<p>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</p>	
<p> </p>	

National Well-being Goal: A Wales of Cohesive Communities

A society with attractive, viable, safe, and well-connected communities.

Click [here](#) for information about cohesive communities.

<p>Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT</p>
<p>Feel safe after dark: The revised policy will have a positive impact in terms of making the public (both the taxi/PHV drivers and the passengers) feel safe after dark. The changes made to the Policy further strengthens the safeguarding measures that could help the taxi/PHV trade working at night feel safer, and the general public who use this mode of transport at night.</p>
<p>What evidence do you have to support this view?</p>
<p>The UK Government has published a guide for the taxi and private hire vehicle trade on how to stay safe which includes advice to drivers of who work at night because they carry the most risks of violence, especially as many passengers will have been drinking: Staying safe: guidance for taxi drivers - GOV.UK Staying safe: guidance for the private hire vehicle trade - GOV.UK</p>

The guidance also contains advice for drivers on what to do if they are concerned that a child may be at risk of harm.

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

The revised policy strengthens the safeguarding measures that could help both the taxi/PHV trade working at night as well as the general public who use this mode of transport at night.

National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.

Click [here](#) for information about culture and the Welsh language

Does the proposal contribute to this goal? Describe the positive or negative impacts.

N/A

What evidence do you have to support this view?

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?

Click [here](#) for information

Opportunities for people to use the Welsh language

None / Negligible

Treating the Welsh language, no less favourably than the English language

None / Negligible

What evidence do you have to support this view?

The revised policy, licencing plates, driver badges and licencing process are available in Welsh and in English. People applying for a taxi licence are required to know and understand the names of our towns and villages, many of which are Welsh.

6 people responded to the public consultation – 5 said that the revised policy would have a neutral impact and 1 said a positive impact. No reasons were offered.

What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?

National Well-being Goal: A Globally Responsible Wales

A society that considers how our actions might impact on other countries and people around the world.

Click [here](#) for information about global responsibility.

Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)

The revised policy will have a minimal positive impact on emissions of greenhouse gases attributed to the consumption of global goods and services in Wales:

Future revision of our policy may likely to increase the positive impact on this well-being goal, but it will reflect the government advice at the time of any review.

If, or when, the Welsh Government publish recommendations/guidance on taxi/private hire vehicle emissions policy for all local authorities in Wales to adopt for the taxi/PHV trade, we will conduct a public consultation before introducing such a policy. If the need arises, there is scope within our revised policy to attach any new emissions policy as Appendix 19 – Vehicle Emissions Policy.

The revised policy will have a positive impact of modern slavery:

Hackney carriage and private hire drivers have an important responsibility in the safe transportation of fare paying passengers. Drivers are expected to act in a professional manner at all times and provide excellent customer service. Licensed drivers can often be the eyes and ears of a community. All new applicants for a hackney carriage/private hire driver's licence must undertake safeguarding training. The training focuses on recognising what makes adults and children vulnerable, violence, sexual exploitation, county lines and human trafficking indicators. It includes examples of suspicious journeys as well as information on maintaining professional boundaries.

What evidence do you have to support this view?

The revised policy will have a minimal positive impact on emissions of greenhouse gases attributed to the consumption of global goods and services in Wales:

The sale of new petrol and diesel cars will stop in 2030, in accordance with current Government guidance. The sale of hybrids will stop in 2035.

There is a national milestone for greenhouse gases which is for Wales to achieve net-zero greenhouse gas emissions by 2050. In 2022, it was estimated that greenhouse gas emissions released into the atmosphere directly from within Wales totalled 35.7million tonnes of carbon dioxide equivalent (MtCO₂e), a decrease of 36% from 1990. Consumption emissions associated with goods and services consumed by Welsh households were estimated to be 25.0 MtCO₂e in 2020, a decrease of 37% from 2001.

There is also a national milestone relating to global footprint which is for Wales to use only its fair share of the world's resources by 2050. Our global footprint is the total environmental burden that society places on the planet. Recent estimates produced by JNCC and the Global Footprint Network suggest that the global footprint per person reduced by nearly a third between 2004 and 2018. However, this remains over twice the estimated biocapacity of Wales. If the entire world population lived like the citizens of Wales, humanity would require 2.08 Earths: [Wellbeing of Wales, 2024: a globally responsible Wales \[HTML\] | GOV.WALES](#)

Modern slavery:

The National Crime Agency has reported that the number of referrals relating to modern slavery and human trafficking have increased by 10.3% in the year ending December 2022 compared to the previous year: [Modern slavery and human trafficking - National Crime Agency](#)

The organisation Unseen has published an annual assessment report for 2023that highlights the increase number of calls to the Modern Slavery and Exploitation Helpline received in 2023, marking an increase for the fourth consecutive year. This surge coincides with a 30% increase in potential victims identified within the UK adult social care sector. These figures are part of the Helpline's latest 2023 Annual Assessment, one of the most detailed reports on the nature of modern slavery in the UK: [Calls to modern slavery helpline rise for fourth year running - Unseen](#)

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

Adopt the recommendations made by Welsh Government into our local authority Taxi and PHV Policy.

Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
<p>If no action is to be taken to remove or mitigate negative impacts, please justify why. <i>(If you have identified any unlawful discrimination then the proposal must be changed or revised.)</i></p>			
<p>We will continue to monitor the effectiveness of our licensing conditions and review the policy every 5 years. However, we may modify the policy between formal reviews to address emerging issues or legal changes.</p>			
<p>How will you monitor the impact and effectiveness of the proposal?</p>			
<p>We will continue to monitor the effectiveness of our licensing conditions and review the policy every 5 years. However, we may modify the policy between formal reviews to address emerging issues or legal changes.</p>			

Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015

<p>Long term Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The Welsh Government's long term vision is to introduce a modern all-Wales licencing scheme. This policy change is therefore an interim measure and acts as a stepping stone towards this longer vision.</p> <p>The policy is required to be reviewed regularly, the Department for Transport (DfT) Standards advocate that any taxi licensing policy is reviewed every 5 years but also to consider interim reviews, if there are significant issues arising in the area before that time.</p>
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	<p>We will continue to monitor the effectiveness of our licensing conditions and review the policy every 5 years. However, we may modify the policy between formal reviews to address emerging issues or legal changes.</p>
<p>Collaboration Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>The harmonised measures proposed in the Welsh Government guidance will ensure that there is a consistency across local authorities in Wales in relation to how licensing authorities will approach the licensing of drivers, vehicle proprietor and private hire vehicle operators. Furthermore, the adoption of the measures advocated by the DfT will have national reaching ensuring consistency across the whole of the UK.</p>
<p>Involvement Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>A public consultation was held, and the taxi trade and any interested parties were contacted and invited to respond.</p>
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>There is an emphasis on prevention as the policy and the licensing process ensures that a number of checks and safeguards are in place before a licence is granted and places notification requirements on individuals to report matters affecting their suitability during the currency of a licence.</p>
<p>Integration Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>We have identified a positive impact on economic wellbeing. There is a positive impact on social wellbeing – provision of a safe taxi service in Ceredigion enables people to get about.</p> <p>There is little positive impact on the other pillars of well-being, but no negative impact.</p>


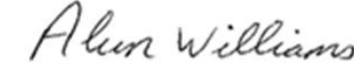

Risk

Summarise the risk associated with the proposal.



Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
Risk Description	Impact	Probability	Score (Impact x Likelihood)		
Failure to meet statutory guidance	H	L			

Sign Off

Position	Name	Signature	Date
Corporate Manager	Carwen Evans		12/02/2025
Corporate Lead Officer	Alun Williams		07/02/2025
Corporate Director	Barry Rees		13/02/2025
Portfolio Holder	Cllr. Matthew Vaux	X _____	Click or tap to enter a date.

1