

INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

This IIA tool is designed to help your decision making and ensure that your proposal:

- is aligned to the Council's Corporate Well-being Objectives
- complies with the Equality Act 2010, including our socio-economic duty
- complies with the Welsh Language Measure 2011 (Welsh Language requirements)
- contributes to the National Well-being goals of the Well-being of Future Generations (Wales) Act 2015 and incorporates the principles of Sustainable Development
- considers risk management

Throughout the document there are information pop ups. You can hover over these for hints and tips. They look like this - [HINT](#)

There are also web links to data sources of [evidence](#) that could help inform your thinking and the judgement you are making. To view this information press **ctrl** on your keyboard and click on the link.

Equality and Inclusion officers read through every IIA and provide feedback to the author via Corporate Lead Officers. IIA that are submitted to Cabinet are published on the Council's website so that the public can see them.

This IIA tool is categorised into the 7 National Well-being Goals for Wales:

1. **A prosperous Wales** – where everyone has jobs and there is no poverty.
2. **A resilient Wales** – where we're prepared for things like floods.
3. **A healthier Wales** – where everyone is healthier and can see the doctor when they need to.
4. **A more equal Wales** – where everyone has an equal chance whatever their background.
5. **A Wales of cohesive communities** – where communities can live happily together.
6. **A Wales of vibrant culture and thriving Welsh language** – where we have lots of opportunities to do different things and where lots of people can speak Welsh.
7. **A globally responsible Wales** – where we look after the environment and think about other people around the world.

DO I NEED TO ASSESS IMPACT?

Does your proposal:

- introduce a new service or add to an existing service that will affect service users?
- remove, reduce, or alter a service that will affect service users?
- introduce a new policy, strategy, or plan that will affect Ceredigion residents?
- introduce significant changes to an existing policy, strategy, or plan that will affect Ceredigion residents?
- change staffing structures so much that employees or services users may be affected?

YES

An IIA is required if your answer is yes to **any** of these questions.

NO

An IIA is not required if your answer is no to **all** these questions

Complete the template below.

Please remember to include your reason for not carrying out an IIA on the Cabinet Report template.

Proposal Details

Title of Policy / Proposal / Initiative	
Introduction of charged for parking along areas of the Promenade in Aberystwyth	
Service Area	Officer completing IIA
Highways and Environmental Services	Corporate Lead Officer
Corporate Lead Officer	Strategic Director
Rhodri Llwyd	Barry Rees
Please give a brief description of the purpose of the proposal	
It is proposed to introduce areas of charged for parking along sections of the Promenade in Aberystwyth in order to increase the availability and turnover of parking spaces in one of the most sought after and convenient parking locations in Aberystwyth.	
Who will be directly affected by this proposal? <u>HINT</u>	
Whilst the proposal is likely to affect the general public as a whole to some extent, it is more likely to affect commuters and visitors to Aberystwyth.	
Have those who will be affected by the proposal had the opportunity to comment on it?	
Yes. Proposals have been through the relevant Budget Scrutiny Committee, the Cabinet process, and have been subject to stakeholder and public consultation.	

Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

Version Number	Author	Decision making stage <u>HINT</u>	Date Considered	Description of any amendments made <u>HINT</u>
1.0	Rhodri Llwyd	Council	29/02/2024	N/A
2.0	Rhodri Llwyd	Cabinet	21/01/2025	N/A

Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<p>Boosting the economy, supporting business, and enabling employment.</p>	<p>The proposal will seek to increase the availability and turnover of parking spaces in one of the most sought after and convenient parking locations in Aberystwyth. National studies have shown that the availability of parking is a major influencer in determining locations that the public want to visit.</p>
<p>Creating caring and healthy communities</p>	<p>N/A</p>
<p>Providing the best start in life and enabling learning at all ages</p>	<p>N/A</p>
<p>Creating sustainable, greener, and well-connected communities</p>	<p>The proposal will seek to encourage more sustainable modes of transport (walking, cycling and public transport) for those shorter journeys within the town and its immediate environs.</p>

National Well-being Goal: A Prosperous Wales

An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.

Click [here](#) for information about a prosperous Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

Positive

The introduction of on-street charging may also encourage more use of alternative transport modes including public transport which could contribute to the reduction of carbon emissions in the county. National studies have shown that general availability of spaces and the extent to which the car park is likely to be busy are often felt to be more important factors than cost in their overall decision about visiting.

What evidence do you have to support this view?

National studies have shown that general availability of spaces and the extent to which the car park is likely to be busy are often felt to be more important factors than cost in their overall decision about visiting.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Public consultation has been undertaken as part of the development and implementation of the proposal.

National Well-being Goal: A Resilient Wales

A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.

Click [here](#) for information about a resilient Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

The proposal is unlikely to have any direct impact on biodiversity.

What evidence do you have to support this view?

The proposal uses existing infrastructure in place.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Public consultation has been undertaken as part of the development and implementation of the proposal.

National Well-being Goal: A Healthier Wales

A society where people make healthy choices and enjoy good physical and mental health.

Click [here](#) for information about a healthier Wales.

Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)

Positive

The proposal will seek to increase the availability of on-street parking in close proximity to the promenade, improving access to recreational areas, whilst also looking to encourage more sustainable modes of transport such as walking and cycling.

What evidence do you have to support this view?

The proposal will seek to improve access to recreational areas such as the Promenade, whilst also looking to encourage more sustainable modes of transport such as walking and cycling.

What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?

Public consultation has been undertaken as part of the development and implementation of the proposal.

National Well-being Goal: A More Equal Wales

A society where everyone has an equal chance whatever their background or circumstances.

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

Do you think this proposal will have a positive or a negative impact on people because of their age? (Click here for information)	
Children and Young People up to 18	None / Negligible
People 18-50	None / Negligible
Older people 50+	None / Negligible
Describe the positive or negative impacts.	
The introduction of charged for parking along the Promenade would not disproportionately affect one age group over another.	
What evidence do you have to support this?	
The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	

Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click here for information)	
Hearing Impairment	None / Negligible
Physical Impairment	Positive
Visual Impairment	Positive
Learning Disability	None / Negligible
Long Standing Illness	Positive

Mental Health	None / Negligible
Other	None / Negligible
Describe the positive or negative impacts.	
Under the regulations for introducing charged for parking, Blue Badge will be afforded free parking, and due to the increased availability of space, they will be afforded more opportunity to park along the Promenade which will result in a positive impact.	
What evidence do you have to support this?	
Free parking is available to those entitled to and displaying Blue Badges.	
What action(s) can you take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	

Do you think this proposal will have a positive or a negative impact on people who are transgender? (Click here for information)	
Trans Women	None / Negligible
Trans Men	None / Negligible
Non-binary people	None / Negligible
Describe the positive or negative impacts	
The introduction of charged for parking along the Promenade would not disproportionately affect people who are transgender	
What evidence do you have to support this?	
The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all	
What action(s) can you take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	
Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Click here for information)	

Bisexual	None / Negligible
Gay Men	None / Negligible
Gay Women/Lesbian	None / Negligible
Heterosexual/Straight	None / Negligible
Describe the positive or negative impacts	
The introduction of charged for parking along the Promenade would not disproportionately affect people with a different sexual orientation	
What evidence do you have to support this?	
The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	

Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership? (Click here for information)	
People who are married	None / Negligible
People in a civil partnership	None / Negligible
Describe the positive or negative impacts	
The introduction of charged for parking along the Promenade would not disproportionately affect people who are married or in a civil partnership	
What evidence do you have to support this?	
The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all	
What action(s) can you to take to mitigate any negative impacts?	
Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?	
N/A	

Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave? (Click [here](#) for information)

Pregnancy	Positive
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Maternity	Positive
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Describe the positive or negative impacts

The increased availability of parking in close proximity to the Promenade and the retail centre of Aberystwyth will result in a positive impact.

What evidence do you have to support this?

The increased availability of parking in close proximity to the Promenade and the retail centre of Aberystwyth.

What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

N/A

Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)

Asian / Asian British	None / Negligible
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Black / African / Caribbean / Black British	None / Negligible
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Mixed / Multiple Ethnic Groups	None / Negligible
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White	None / Negligible
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Other Ethnic Groups	None / Negligible
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Describe the positive or negative impacts

The introduction of charged for parking along the Promenade would not disproportionately affect people because of their ethnic origin

What evidence do you have to support this?

The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all

What action(s) can you take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)

Buddhist	None / Negligible
Christian	None / Negligible
Hindu	None / Negligible
Humanist	None / Negligible
Jewish	None / Negligible
Muslim	None / Negligible
Sikh	None / Negligible
Non-belief	None / Negligible
Other	None / Negligible

Describe the positive or negative impacts

The introduction of charged for parking along the Promenade would not disproportionately affect people with different religions, beliefs, or non-beliefs

What evidence do you have to support this?

The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?

N/A

Do you think this proposal will have a positive or a negative impact on men or women? (Click [here](#) for information)

Men	None / Negligible
Women	None / Negligible

Describe the positive or negative impacts

The introduction of charged for parking along the Promenade would not disproportionately affect men or women in a different way

What evidence do you have to support this?

The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all

What action(s) can you to take to mitigate any negative impacts?

Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?

N/A

Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community? (Click [here](#) for information)

Members of the Armed Forces	None / Negligible
Veterans	None / Negligible
Spouses	None / Negligible
Children	None / Negligible

Describe the positive or negative impacts

The introduction of charged for parking along the Promenade would not disproportionately affect people from the Armed Forces Community

What evidence do you have to support this?

The proposals are being introduced using the powers under the Road Traffic Regulation Act which applies equally to all people and the charged for parking areas created will be available to all

What action(s) can you to take to mitigate any negative impacts?

N/A

Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor

family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<p>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</p>	<p>None / Negligible</p>
<p>Describe the positive or negative impacts</p>	
<p>Whilst a proportion of on-street parking will become charged for parking it represents a very small proportion of the overall parking available within Aberystwyth with significant amounts of free parking, both on and off street available within the town. The impacts are therefore considered to be negligible.</p>	
<p>What evidence do you have to support this?</p>	
<p>There is a significant amount of free parking, both on and off street available within the town.</p>	
<p>What action(s) can you take to mitigate any negative impacts?</p>	
<p>Public consultation has been undertaken as part of the development and implementation of the proposal.</p>	
<p>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</p>	
<p>Free on-street parking is available within close proximity to the promenade.</p>	

National Well-being Goal: A Wales of Cohesive Communities

A society with attractive, viable, safe, and well-connected communities.

Click [here](#) for information about cohesive communities.

<p>Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT</p>
<p>The introduction of charged parking on the Promenade shouldn't have a particular impact on cohesive communities</p>
<p>What evidence do you have to support this view?</p>
<p>N/A</p>
<p>What action(s) can you take to mitigate any negative impacts or better contribute to the goal?</p>
<p>N/A</p>

National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.

Click [here](#) for information about culture and the Welsh language

Does the proposal contribute to this goal? Describe the positive or negative impacts.	
The increased availability of parking in close proximity to cultural venues, as well as the promenade will have a positive impact on people wishing to access culture, heritage and sports/recreational assets.	
What evidence do you have to support this view?	
The increased availability of parking in close proximity to cultural venues, as well as the promenade will encourage people to access culture, heritage and sports/recreational assets.	
What action(s) can you take to mitigate any negative impacts or better contribute to the goal?	
N/A	
With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?	
Click here for information	
Opportunities for people to use the Welsh language	Positive
Treating the Welsh language, no less favourably than the English language	Positive
What evidence do you have to support this view?	
There is no distinction between the languages within this proposal and nor does it have an impact on the use of the Welsh language. All signage and associated documentation will be fully bilingual.	
What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?	
All signage and associated documentation will be fully bilingual.	

National Well-being Goal: A Globally Responsible Wales

A society that considers how our actions might impact on other countries and people around the world.

Click [here](#) for information about global responsibility.

Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT

The proposed change will have a positive impact on a Globally Responsible Wales by encouraging the public to utilise more sustainable modes of transport, and through providing increased availability of parking in close proximity to town centre amenities, reducing the number of people who drive around looking for spaces within the town centre.

What evidence do you have to support this view?

N/A

What action(s) can you take to mitigate any negative impacts or better contribute to the goal?

N/A

Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

What will you do?	When?	Who is responsible?	Progress
<p>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</p>			
<p>No unlawful discrimination has been identified.</p>			
<p>How will you monitor the impact and effectiveness of the proposal?</p>			
<p>Should the proposal be implemented, then the utilisation of the available spaces will be monitored and managed on an ongoing basis.</p>			

Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015


<p>Long term Balancing short-term needs with long-term need and planning for the future.</p> <p><u>HINT</u></p>	<p>The proposal is seen as a means of ensuring the availability of parking, including turnover of spaces, in close proximity to many of the assets and attractions available within the retail and tourist areas of Aberystwyth.</p>
<p>Collaboration Working together with other partners to deliver.</p> <p><u>HINT</u></p>	<p>The proposal was the subject of consultation with other stakeholders in order to shape the final proposals put forward for public consultation.</p>
<p>Involvement Involving those with an interest and seeking their views.</p> <p><u>HINT</u></p>	<p>The proposal has been through relevant Scrutiny Committees, as well as the Cabinet process, and was also the subject of public consultation and a further Cabinet resolution before any implementation is considered.</p>
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p> <p><u>HINT</u></p>	<p>On-street parking is not a preventative service.</p>
<p>Integration Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u>HINT</u></p>	<p>It is not considered possible to include the integration of the service with activities undertaken by other stakeholders and/or partners.</p>

Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
Risk Description	Impact	Probability	Score (Impact x Likelihood)		

Sign Off

Position	Name	Signature	Date
Corporate Manager		X _____	Click or tap to enter a date.
Corporate Lead Officer	Rhodri Llwyd		30/12/2024
Corporate Director	Barry Rees	X _____	30/12/2024
Portfolio Holder	Keith Henson	X _____	30/12/2024