



# INTEGRATED IMPACT ASSESSMENT (IIA) TOOL

## Proposal Details

<b>Title of Policy / Proposal / Initiative</b>	
Introduction of a limit on the number of black bags presented for residual waste collection.	
<b>Service Area</b>	<b>Officer completing IIA</b>
Highways and Environmental Services	Corporate Lead Officer
<b>Corporate Lead Officer</b>	<b>Strategic Director</b>
Rhodri Llwyd	Barry Rees
<b>Please give a brief description of the purpose of the proposal</b>	
<p>As part of the 2024/25 budget setting process it is proposed to introduce a limit on the number of black bags presented for residual waste collection to 3 bags. This will also further improve the recycling rate within the County.</p> <p>The cost of disposal of residual/black bag waste is significantly higher and less environmentally friendly than recycling or processing of food waste, and studies have shown that over 50% of waste contained within the black bags could and should be recycled.</p> <p>Ceredigion County Council currently recycles over 70% of its municipal waste, and the intention is to increase this percentage and reduce costs of disposal.</p>	
<b>Who will be directly affected by this proposal? <u>HINT</u></b>	
<p>The proposal is likely to affect the general public, and in particular residents of Ceredigion.</p> <p>Directly – those whose residual waste is currently collected by the Council.</p> <p>Indirectly – there may be an increase in fly-tipping.</p>	
<b>Have those who will be affected by the proposal had the opportunity to comment on it?</b>	
No. Proposals have however been through the relevant Budget Scrutiny Committee, and a Cabinet approval process. Public engagement will be undertaken with the public prior to the proposal being formally introduced.	

## Version Control

The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision-making process. It is important to keep a record of this process so that we can demonstrate how we have considered and included sustainable development, Welsh language and equality considerations wherever possible.

<b>Version Number</b>	<b>Author</b>	<b>Decision making stage</b> <a href="#"><u>HINT</u></a>	<b>Date Considered</b>	<b>Description of any amendments made</b> <a href="#"><u>HINT</u></a>
1.0	Rhodri Llwyd	Council	29/02/2024	N/A

## Council Corporate Well-being Objectives

Which of the Council's Corporate Well-being Objectives does this proposal address and how? Click here to read a summary of our [Corporate Strategy 2022-27](#)

<b>Boosting the economy, supporting business, and enabling employment.</b>	The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for our communities and assist with the move towards an innovative, low carbon society.
<b>Creating caring and healthy communities</b>	The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for our communities and the local environment. However, it could result in slight increased fly-tipping.
<b>Providing the best start in life and enabling learning at all ages</b>	N/A
<b>Creating sustainable, greener, and well-connected communities</b>	The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in sustainable and greener communities.

## National Well-being Goal: A Prosperous Wales

**An innovative, productive, and low carbon society where everyone has decent work and there is no poverty.**

Click [here](#) for information about a prosperous Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

**Positive**

The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for our communities and assist with the move towards an innovative, low carbon society.

**What evidence do you have to support this view?**

The proposal would seek to increase the amount of waste recycled

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A Resilient Wales

**A society where biodiversity is maintained and enhanced and where ecosystems are healthy and functioning.**

Click [here](#) for information about a resilient Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. (Click [here](#) for information)**

**Positive**

The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which would result in improved outcomes for biodiversity and ecosystems.

**Negative**

This could result in increased fly tipping and street waste which would have a harmful impact on the environment.

**What evidence do you have to support this view?**

Experience of previous changes to waste collection

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

Full public engagement, together with a communications and marketing plan to explain the rationale and request the support of the public.

## National Well-being Goal: A Healthier Wales

**A society where people make healthy choices and enjoy good physical and mental health.**

Click [here](#) for information about a healthier Wales.

**Does the proposal contribute to this goal? Describe the positive or negative impacts.** (Click [here](#) for information)

**Positive**

The proposal would seek to increase the amount of waste recycled by restricting residual waste presentation which could contribute to people making healthier choices and improved mental health due to their efforts being seen to be making a difference within their communities. However, it could result in slight increased fly-tipping.

**What evidence do you have to support this view?**

Experience of previous changes to waste collection

**What action(s) can you take to mitigate any negative impacts or better contribute to this National Well-being Goal?**

N/A

## National Well-being Goal: A More Equal Wales

**A society where everyone has an equal chance whatever their background or circumstances.**

This section is longer because you are asked to assess the impact of your proposal on each group that is protected by the **Equality Act 2010**.

Click [here](#) for information about equality in Wales.

**Do you think this proposal will have a positive or a negative impact on people because of their age?** (Click [here](#) for information)

<b>Children and Young People up to 18</b>	None / Negligible
<b>People 18-50</b>	None / Negligible
<b>Older people 50+</b>	None / Negligible

**Describe the positive or negative impacts.**

The introduction of a residual waste limit would not disproportionately affect one age group over another.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their disability? (Click [here](#) for information)**

**Hearing Impairment**

None / Negligible

**Physical Impairment**

None / Negligible

**Visual Impairment**

None / Negligible

**Learning Disability**

None / Negligible

**Long Standing Illness**

None / Negligible

**Mental Health**

None / Negligible

**Other**

None / Negligible

**Describe the positive or negative impacts.**

The introduction of a residual waste limit would not disproportionately affect people who are disabled however it may be more difficult for people with certain disabilities to understand the new requirements.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

Ensure that people with a visual impairment, mental health issues and learning disability are aware of the new requirements.

**Do you think this proposal will have a positive or a negative impact on people who are transgender?** (Click [here](#) for information)

<b>Trans Women</b>	None / Negligible
<b>Trans Men</b>	None / Negligible
<b>Non-binary people</b>	None / Negligible

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people who are transgender.

**What evidence do you have to support this?**

N/A

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different sexual orientation?** (Click [here](#) for information)

<b>Bisexual</b>	None / Negligible
<b>Gay Men</b>	None / Negligible
<b>Gay Women/Lesbian</b>	None / Negligible
<b>Heterosexual/Straight</b>	None / Negligible

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people with difference sexual orientation.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are married or in a civil partnership?** (Click [here](#) for information)

<b>People who are married</b>	None / Negligible
-------------------------------	-------------------

<b>People in a civil partnership</b>	None / Negligible
--------------------------------------	-------------------

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately impact people who are married or in a civil partnership.

**What evidence do you have to support this?**

N/A

**What action(s) can you to take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people who are pregnant or on maternity leave?** (Click [here](#) for information)

<b>Pregnancy</b>	None / Negligible
------------------	-------------------

<b>Maternity</b>	None / Negligible
------------------	-------------------

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people who are pregnant or on maternity leave.

**What evidence do you have to support this?**

A separate/dedicated AHP collection service is provided.

**What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?**

N/A

**Do you think this proposal will have a positive or a negative impact on people because of their ethnic origin? (Click [here](#) for information)**

**Asian / Asian British**

None / Negligible

**Black / African / Caribbean / Black British**

None / Negligible

**Mixed / Multiple Ethnic Groups**

None / Negligible

**White**

None / Negligible

**Other Ethnic Groups**

None / Negligible

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people because of their ethnic origin.

**What evidence do you have to support this?**

N/A

**What action(s) can you take to mitigate any negative impacts?**

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

**Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs, or non-beliefs? (Click [here](#) for information)**

**Buddhist**

None / Negligible

**Christian**

None / Negligible

**Hindu**

None / Negligible

**Humanist**

None / Negligible



<b>Jewish</b>	None / Negligible
<b>Muslim</b>	None / Negligible
<b>Sikh</b>	None / Negligible
<b>Non-belief</b>	None / Negligible
<b>Other</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The introduction of a residual waste limit would not disproportionately affect people with different religions, beliefs, or non-beliefs.	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?</b>	
N/A	

<b>Do you think this proposal will have a positive or a negative impact on men or women?</b> (Click <a href="#">here</a> for information)	
<b>Men</b>	None / Negligible
<b>Women</b>	None / Negligible
<b>Describe the positive or negative impacts</b>	
The introduction of a residual waste limit would not disproportionately affect men or women.	
<b>What evidence do you have to support this?</b>	
N/A	
<b>What action(s) can you to take to mitigate any negative impacts?</b>	
<b>Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between men and women?</b>	
N/A	

**Do you think this proposal will have a positive or a negative impact on people from the Armed Forces Community?** (Click [here](#) for information)

<b>Members of the Armed Forces</b>	None / Negligible
------------------------------------	-------------------

<b>Veterans</b>	None / Negligible
-----------------	-------------------

<b>Spouses</b>	None / Negligible
----------------	-------------------

<b>Children</b>	None / Negligible
-----------------	-------------------

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people from the Armed Forces Community.

**What evidence do you have to support this?**

N/A

**What action(s) can you take to mitigate any negative impacts?**

N/A

### Socio-economic Duty

Socio-economic disadvantage means living on a low income compared to others in Wales, with little or no accumulated wealth, making it more difficult to access basic goods and services.

Family background or where a person is born still affects their life. For example, a child from a wealthy family often does better at school than a child from a poor family, even if the poorer child is more naturally academic. This is sometimes called socio-economic inequality.

<b>Do you think this proposal will have a positive or a negative impact on people experiencing socio-economic disadvantage?</b>	None / Negligible
---	-------------------

**Describe the positive or negative impacts**

The introduction of a residual waste limit would not disproportionately affect people experiencing socio-economic disadvantage.

**What evidence do you have to support this?**

N/A

**What action(s) can you take to mitigate any negative impacts?**

N/A

**Is there an opportunity to use this proposal to eliminate unlawful discrimination, advance equality of opportunity or encourage good relations between people in this group and the rest of the population?**

N/A

## National Well-being Goal: A Wales of Cohesive Communities

**A society with attractive, viable, safe, and well-connected communities.**

Click [here](#) for information about cohesive communities.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. [HINT](#)**

**Positive**

The introduction of a residual waste limit should improve the attractiveness of communities.

**Negative**

Potential increase in fly-tipping

**What evidence do you have to support this view?**

The reduction in residual waste being presented, and the increase in waste being recycled.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## National Well-being Goal: A Wales of Vibrant Culture and Thriving Welsh Language

**A society that that promotes and protects culture, heritage, and the Welsh language and which encourages people to take part in the arts, sports, and recreation.**

Click [here](#) for information about culture and the Welsh language

**Does the proposal contribute to this goal? Describe the positive or negative impacts.**

N/A

**What evidence do you have to support this view?**

N/A

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

**With reference to the following, do you think this proposal will have a positive or negative effect on the Welsh language?**

Click [here](#) for information

**Opportunities for people to use the Welsh language**

None / Negligible

**Treating the Welsh language, no less favourably than the English language**

None / Negligible

**What evidence do you have to support this view?**

There is no distinction between the languages within this proposal and nor does it have an impact on the use of the Welsh language.

**What action(s) can you take to increase the positive impact or mitigate any negative impact on the Welsh language?**

All associated documentation/information will be fully bilingual.

## National Well-being Goal: A Globally Responsible Wales

**A society that considers how our actions might impact on other countries and people around the world.**

Click [here](#) for information about global responsibility.

**Does the proposal contribute to this goal? Describe the positive or negative impacts. HINT**

**Positive**

The introduction of a residual waste limit will improve recycling rates within the County which will contribute to the vision of a Globally Responsible Wales.

**What evidence do you have to support this view?**

The proposal will increase recycling within the County.

**What action(s) can you take to mitigate any negative impacts or better contribute to the goal?**

N/A

## Strengthening the Proposal

If you have identified any negative impacts in the above sections, please provide details of any practical changes and actions that could help remove or reduce the negative impacts.

<b>What will you do?</b>	<b>When?</b>	<b>Who is responsible?</b>	<b>Progress</b>
Further information will be shared with the public in relation to the roll-out of the proposal.	March to May 24	HES	
<b>If no action is to be taken to remove or mitigate negative impacts, please justify why. (If you have identified any unlawful discrimination then the proposal must be changed or revised.)</b>			
See above.			
<b>How will you monitor the impact and effectiveness of the proposal?</b>			
Should the proposal be implemented, then the waste collected and recycled will be monitored and managed on an ongoing basis.			

## Sustainable Development Principle: 5 Ways of Working

Describe below how you have implemented the five ways of working in accordance with the sustainable development principle of the Well-being of Future Generations (Wales) Act 2015



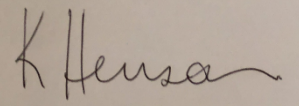
<p><b>Long term</b> Balancing short-term needs with long-term need and planning for the future.</p> <p><u><a href="#">HINT</a></u></p>	<p>The funding cuts proposed have been made as part of the 2024/25 budget setting process in order to set a balanced budget.</p> <p>The proposal is seen as a means of increasing the County's recycling performance, enabling the Council to meet its and Welsh Government's short-term and long-term ambition to improve recycling rates within the County.</p>
<p><b>Collaboration</b> Working together with other partners to deliver.</p> <p><u><a href="#">HINT</a></u></p>	<p>There is currently no option of collaborating with others in relation to waste collection.</p>
<p><b>Involvement</b> Involving those with an interest and seeking their views.</p> <p><u><a href="#">HINT</a></u></p>	<p>The proposal has been through relevant Budget Scrutiny Committees, as well as the Cabinet process, and a public engagement campaign will be undertaken prior to its introduction.</p>
<p><b>Prevention</b> Putting resources into preventing problems occurring or getting worse.</p> <p><u><a href="#">HINT</a></u></p>	<p>Waste collection is not a preventative service.</p> <p>Balancing the 2024/25 budget was the root requirement for this change.</p>
<p><b>Integration</b> Considering the impact of your proposal on the four pillars of well-being (social, economic, cultural and environment) the objectives of other public bodies and across service areas in the Council.</p> <p><u><a href="#">HINT</a></u></p>	<p>It is not considered possible to include the integration of the service with activities undertaken by other stakeholders and/or partners.</p>

## Risk

Summarise the risk associated with the proposal.

	1	2	3	4	5
Impact Criteria	Very Low	Low	Medium	High	Very High
Likelihood Criteria	Unlikely to occur	Lower than average chance of occurring	Even chance of occurring	Higher than average chance of occurring	Expected to occur
<b>Risk Description</b>	<b>Impact</b>	<b>Probability</b>	<b>Score (Impact x Likelihood)</b>		
Potential increase in fly-tipping as a result of its introduction	1	2	2		

## Sign Off

Position	Name	Signature	Date
<b>Corporate Manager</b>		X _____	Click or tap to enter a date.
<b>Corporate Lead Officer</b>	Rhodri Llwyd		19/02/2024
<b>Corporate Director</b>	Barry Rees		19/02/2024
<b>Portfolio Holder</b>	Keith Henson		19/02/2024