

CEREDIGION COUNTY COUNCIL

Report to: Cabinet

Date of meeting: 26/07/22

Title: UK Shared Prosperity Fund: Submission of a Regional Investment Plan for Mid Wales

Purpose of the report: To seek approval to submit a Regional Investment Plan for Mid Wales to the UK Government to secure the funding allocation for Ceredigion through the UK Shared Prosperity Fund.

The paper will brief Cabinet members on the content of the Regional Investment Plan including the list of prioritised interventions, financial allocations and governance arrangements.

For: Decision

Cabinet Portfolio and Cabinet Member: Cllr. Clive Davies, Portfolio Holder for the Economy and Regeneration

1. BACKGROUND

- 1.1 On 13th April 2022, the Department for Levelling Up, Housing and Communities ('DLUHC') issued a prospectus on the UK Shared Prosperity Fund (SPF). [Prospectus](#)
- 1.2 The overarching aim of the Fund is: "Building Pride in Place and Increasing Life Chances". There are 3 Investment Priorities:
 - Communities and Place
 - Supporting Local Business
 - People and Skills (including Multiply, an adult numeracy programme)
- 1.3 SPF will be delivered by local authorities. In Wales, delivery needs to align with City and Growth Deal regions which means working in partnership with Ceredigion County Council as part of the Mid Wales region.
- 1.4 Financial allocations have been issued to all Local Authorities. Funds are primarily revenue but some capital expenditure will be expected (minimum 10% of the allocation).
- 1.5 For Powys and Ceredigion, the funding allocations are as follows:

UKSPF – Core funding

Local Authority	22/23	23/24	24/25	TOTAL
Powys	£2,755,355	£5,510,711	£14,438,062	£22,704,129
Ceredigion	£1,502,162	£3,004,324	£7,871,328	£12,377,814

UKSPF - Multiply

Local Authority	22/23	23/24	24/25	TOTAL
Powys	£1,432,785	£1,653,213	£1,653,213	£4,739,211
Ceredigion	£781,124	£901,297	£901,297	£2,583,718

- 1.6 The funding allocations have been set by UK Government, according to a methodology. Further information about the allocations can be found here: [UKSPF allocations - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/collections/uk-spatial-fund-allocations)
- 1.7 A one-off sum of £40,000 of development/capacity funding is being provided to the Mid Wales region – to help develop the drafting and preparation of the plan.
- 1.8 The UK Government timeline is as follows:

When	Activity
13 th April 2022	SPF Launched by UK Government
May – July 2022	Engagement work to inform content of Regional Investment Plan
July 2022	Further guidance published including guidance on monitoring benefits and evaluation, assurance, subsidy control, branding and publicity.
1 st August 2022	Deadline to submit Regional Investment Plan
August – September 2022	Assessment by UK Government of Investment Plans

October 2022	Anticipated date for first Investment Plans to be approved and first payments issued to lead local authorities
March 2025	3 year funding period ends

2. DEVELOPING A REGIONAL INVESTMENT PLAN

The requirements

- 2.1 The Regional Investment Plan for Mid Wales is a strategic document that sets out high level ambitions which identifies the outcomes that the region seeks to achieve and the interventions it wishes to prioritise. These high level ambitions can be refined and modified as the programme progresses.
- 2.2 A local partnership group will support delivery – in Mid Wales this is proposed to be two local groups for Ceredigion and Powys, reporting upwards into existing regional arrangements.
- 2.3 A Lead Local Authority will have responsibility for the strategic management of the funding and delivery of the programme, supported by a local team in each Authority to help in the selection and delivery of project activity.
- 2.4 Delivery of the Investment Plan can be via a combination of: competitions for grant funding; procurement; commissioning and in-house delivery.
- 2.5 The Investment Plan includes information on local and regional issues, challenges and opportunities; chosen interventions; approach to delivery and governance; capacity and capability. Supplementary documents provide information about anticipated financial profiles and the outputs and outcomes.
- 2.6 Key strategic documents from each Local Authority including Wellbeing Assessment Reports have been used to inform the content of the Investment Plan.

Proposed Prioritised Interventions

- 2.7 A process of internal and external engagement has been undertaken throughout May and June including: thematic workshops; meetings with key stakeholders; cross-party working group meetings; MP engagement; presentations at the Regional Skills Partnership and Growing Mid Wales Partnership meetings.
- 2.8 An external consultation exercise was also undertaken to capture views on which interventions should be prioritised. A total of 176 responses were received from across the region.
- 2.9 Officers have also mapped interventions against corporate priorities and other strategic documents
- 2.10 This has resulted in the following list of suggested interventions for inclusion within the Regional Investment Plan for Mid Wales:

Communities and Place:

Reference	Intervention Description
W1	Funding for improvements to town centres and high streets, including better accessibility for disabled people, including capital spend and running costs.
W2	Funding for new, or improvements to existing, community and neighbourhood infrastructure projects including those that increase communities' resilience to natural hazards such as flooding, and investment in locally owned renewable energy generation and waste management to improve the transition to low carbon living.
W3	Creation of and improvements to local green spaces, community gardens, watercourses and embankments, along with incorporating natural features and biodiversity improvements into wider public space.
W6	Support for local arts, cultural, heritage and creative activities.
W7	Support for active travel enhancement and other small-scale green transport infrastructure projects, having regard to the Wales Transport Strategy
W9	Funding for impactful volunteering and/or social action projects to develop social and human capital in local places.
W10	Funding for local sports facilities, tournaments, teams and leagues; to bring people together.
W11	Investment in capacity building and infrastructure support for local civil society and community groups.
W13	Community measures to reduce the cost of living, including through measures to improve energy efficiency, and combat fuel poverty and climate change.
W14	Funding to support relevant feasibility studies.
W15	Investment and support for digital infrastructure for local community facilities

Supporting Local Business:

Reference	Intervention Description
W16	Investment in open markets and improvements to town centre retail and service sector infrastructure, with wrap around support for small businesses.
W17	Funding for the development and promotion (both trade and consumer) of the visitor economy, such as local attractions, trails, tours and tourism products more generally.
W18	Supporting Made Smarter Adoption: Providing tailored expert advice, matched grants and leadership training to enable manufacturing SMEs to adopt industrial digital technology solutions including artificial intelligence; robotics and autonomous systems; additive manufacturing; industrial internet of things; virtual reality; data analytics
W19	Increasing investment in research and development at the local level. Investment to support the diffusion of innovation knowledge and activities, in both economically important and emerging areas. Support the commercialisation of ideas, encouraging collaboration and accelerating the path to market so that more ideas translate into industrial and commercial practices. Investment in doctoral training centres.
W21	Funding for the development and support of appropriate innovation infrastructure at the local level.
W22	Investing in enterprise infrastructure and employment /innovation site development projects. This can help to unlock site development projects which will support growth in places.
W23	Strengthening local entrepreneurial ecosystems and supporting businesses at all stages of their development to start, sustain, grow and innovate, including through local networks.
W26	Support for growing the local social economy, including community businesses, cooperatives and social enterprises.

W28	Export Grants to support businesses to grow their overseas trading, supporting local employment and investment.
W29	Supporting decarbonisation and improving the natural environment whilst growing the local economy. Invest in infrastructure to deliver effective decarbonisation across energy, buildings and transport and beyond, in line with our legally binding climate target. Maximising existing or emerging local strengths in low carbon technologies, goods and services to take advantage of the growing global opportunity.
W31	Funding to support relevant feasibility studies.
W32	Funding to support progression of small businesses into productive medium sized firms.
W33	Investment in resilience infrastructure and nature based solutions that protect local businesses and community areas from natural hazards including flooding and coastal erosion.

People and Skills:

Reference	Intervention Description
W34	Employment support for economically inactive people: Intensive and wrap-around one-to-one support to move people closer to mainstream provision and to gain and retain employment, supplemented by additional and/or specialist life and basic skills (digital, English, maths* and ESOL) support where there are local provision gaps. Funding for vocational training for economically inactive people, where the provision is additional to that funded via mainstream provision
W35	Courses including basic skills (digital, English, maths (via Multiply) and ESOL), and life skills and career skills provision for people who are not economically inactive and who are unable to access other training or wrap around support detailed above. Supplemented by financial support for learners to enrol onto courses and complete qualifications.
W36	Activities such as enrichment and volunteering to improve opportunities and promote wellbeing

W37	Interventions to increase levels of digital inclusion, with a focus on essential digital skills, communicating the benefits of getting (safely) online, and in community support to provide users with the confidence and trust to stay online.
W39	Support for local areas to fund local skills needs. This includes technical and vocational qualifications and courses up to level 2 and training for vocational licences relevant to local area needs and high-value qualifications where there is a need for additional skills capacity that cannot be met through mainstream funding.
W40	Green skills courses targeted around ensuring we have the skilled workforce to achieve the government's net zero and wider environmental ambitions.
W41	Retraining and upskilling support for those in high carbon sectors, with a particular focus on transitioning to green, and Industry 4.0 and 5.0 jobs.
W42	Funding to support local digital skills.
W43	Funding to support engagement and softer skills development for young people, with regard to the work of Careers Wales/Working Wales.

Multiply:

Reference	Intervention Description
W47	Courses aimed at people who can't apply for certain jobs because of lack of numeracy skills and/or to encourage people to upskill in order to access a certain job/career.
W51	Courses designed to help people use numeracy to manage their money.
W53	Activities, courses or provision developed in partnership with community organisations and other partners aimed at engaging the hardest to reach learners – for example, those not in the labour market or other groups identified locally as in need.

- 2.11 Discussions are ongoing with the UK Government, Welsh Government, the Regional Skills Partnership and other key stakeholders in relation to prioritised interventions under Multiply.
- 2.12 Conversations are continuing at the time of writing this cabinet report. Officers are engaging internally across both Local Authorities and their service, their services users and external providers.
- 2.13 These list of interventions are therefore illustrative at this stage, and officers will need to reserve the right to tailor the list for submission as part of the regional plan, considering the timescales available.

Financial allocations

- 2.14 A funding profile needs to be submitted with the Regional Investment Plan outlining how the Core-SPF budget is to be distributed between each intervention. UK Government has advised that this is for planning purposes only and there will be flexibility to vire funds as the programme progresses. It is proposed that the budget is apportioned as follows:

Investment Priority	Powys allocation	Ceredigion allocation
Communities and Place	40% = £8,718,385	40% = £4,753,080
Supporting Local Business	40% = £8,718,385	40% = £4,753,080
People and Skills	20% = £4,359,192	20% = £2,376,540
Multiply*	£4,739,211	£2,583,718

**Please note that as indicated in section 1.5 Multiply has its own separate financial allocation. Also note that figures above would be indicative totals available to projects, after 4% top-slice.*

- 2.15 40% of the funding has been allocated to the Communities and Place priority as the scope of activities fundable under this priority is wider and contributes to a broader range of outcomes that Local Authorities are working towards in the region. Indicative activities that can be funded under this priority include energy efficiency schemes; creation and improvement of green spaces; town centre improvements; flooding infrastructure, cultural activities, active travel and digital connectivity. These activities tend to be more capital in nature and are likely to require more financial resource.
- 2.16 Similarly, 40% of the funding has been allocated to the Supporting Local Business priority as this activity is vital in order to make a lasting difference to the economy of Mid Wales.

2.17 Whilst every effort has been made to engage with local stakeholders determine the priority investment areas, it is envisaged that further information will still be required throughout the lifetime of the Fund and allocations within the investment areas will need to be considered on a regular basis. We therefore propose that delegated decision is given to the Corporate Director.

3. DELIVERY ARRANGEMENTS

3.1 Existing arrangements are in place in Mid Wales for working regionally to manage and administer funding:

- Corporate Joint Committee
- Mid Wales Growth Deal
- Regional Skills Partnership
- Regional Engagement Team
- Transforming Towns Mid Wales

3.2 All of the above arrangements are underpinned by different agreements/legislation that sets out the governance, management and administration arrangements for each function.

3.3 In both the CJC and Growth Deal arrangements, the accountable body (administrative functions) to discharge the obligations/duties under both agreements are set out as follows:

Function	Authority
Human Resources	Ceredigion
Clerk to the Board	Alternating
Legal Services	Powys
Monitoring Officer	Powys
Treasurer and S151 Officer	Ceredigion as Accountable Body
Communications	Ceredigion, supported by the regional team
Procurement	Powys
Translation	The Council holding the Meeting
IT	Ceredigion
Internal Audit	Powys
Democratic Services	Powys
Secretariat to the EAG	Powys, supported by the regional team

3.4 Matters relating to regional governance, and in particular the CJC are evolving continually. Issues to be resolved pertaining to Corporation Tax and VAT are progressing, but still unresolved in relation to ensuring no financial impact on any administered funds. The situation is evolving all the while.

3.5 For the delivery and management of the UKSPF, it is therefore proposed to follow the principles adopted for regional partnership working set out with the Mid Wales Growth Deal and CJC.

- 3.6 This would mean Ceredigion would be the lead (host) authority as it is the Treasurer for the existing arrangements set out above. However, we can take a practical and pragmatic view on sharing responsibility and roles across the 2 Local Authorities, as we always have done. The UKSPF allows the sharing of lead roles and responsibility across the local authorities in the region.
- 3.7 The exact delivery arrangements will need to be finalised via delegated authority to officers as per the recommendation, and subject to agreement with Powys County Council.

4. GOVERNANCE

4.1 The requirements from UK Government in the UKSPF prospectus are to establish a local partnership group to oversee the UKSPF administration:

- The purpose of these partnerships is to ensure access to local insight and expertise to identify and address need and opportunity, and respond with the right solutions for each place.
- Lead local authorities are tasked with working with a diverse range of local and regional stakeholders, civil society organisations, employer bodies responsible for identifying local skills plans, and businesses or business representative groups to achieve Fund outcomes in their areas.
- Once plans are approved, partners should be asked to provide advice on strategic fit and deliverability – taking care to avoid conflicts of interest. This will ensure that Fund investments complement other activities in the area and meets Fund and local objectives.
- In circumstances where a place already has a group that could be used, then the group can be designated for this Fund's purposes, taking care to ensure that the panel is fully representative and that its terms of reference meet the Fund's needs.

4.2 It is important to understand the appropriate level that effective governance can be undertaken:

- **Regional:** Strategic oversight and alignment, common themes and investments, overall fund and investment plan management. Alignment with other regional investment programmes (e.g. Growth Deal) and alignment with and leadership on common regional strategic issues (e.g. Skills and Business Support).
- **Local:** local objectives and alignment, insight and expertise from local stakeholders, communities and businesses, alignment with local delivery plans and representative groups.

4.3 In Mid Wales therefore, it is proposed for Officers to explore establishing/evolving existing local partnership groups that allow for localised delivery oversight and project selection – that then report upwards into existing/emerging regional arrangements via the CJC.

5. MEMBERS OF PARLIAMENT

- 5.1 There is a formal role expected of Members of Parliament in the design and development of the Regional Investment Plan.
- 5.2 Officers have closely engaged with the relevant MPs in both Powys and Ceredigion on the principles emerging in the design of the investment plans, and will ensure their review and sign-off, prior to submission.
- 5.3 The UK Government also expect that MPs are involved in the delivery of the Fund, via invitation to join the local partnership group.
- 5.4 Senior Officers (in consultation with Council Leaders) will continue to engage with the MPs on their views on this point, and whether they choose to attend the local partnership meetings in both Ceredigion and Powys – or they elect to provide oversight via regular liaison meetings.

6. RESOURCING

- 6.1 The model envisages a small regional team, that would sit alongside and within the existing regional teams (RET, RSP and Growth Deal). This team would be jointly managed by a senior officer from both Ceredigion and Powys – alongside all existing regional teams.
- 6.2 For supporting local delivery, the proposal is to use the top slice from the local allocations to support project delivery in both authorities. They undertake to lead the themes as set out above, but also ensures resources to deliver UKSPF projects on the ground locally. The size of these can vary according to funding availability – but the principle here is that they are funded from the LAs allocation.
- 6.3 Officers in both Local Authorities would need to develop the detailed proposals of team structure and sizes, but the principles would be as follows:
 - **Regional Team:** as small as possible, to undertake overall fund management and administration, strategic alignment and Government interface. Jointly managed by a senior officer from both local authorities. Paid for equally from top slicing both Ceredigion and Powys allocations. (*Note: this will need to have due regard to accountable body functions such as finance, legal, procurement*).
 - **Local Teams:** adding local delivery capacity to both Economic Development teams in Powys and Ceredigion. These teams would help convene their local partnerships, undertake stakeholder and community engagement, and support project delivery. They would work with and alongside each other, and the regional team to ensure successful fund delivery.
 - **Top Slicing Amount:** officers to develop the detail relating to resource requirements and funding availability – but to ensure parity with UK Government expectations, a maximum of 4% should be set.
- 6.4 This is proposed to be a pragmatic solution, that ensures we have a light-touch, but clear delivery arrangements that responds to UK Government requirements in UKSPF Prospectus for working as a Mid Wales region. Allowing the opportunity to identify strategic issues and regional working opportunities, but also allows for individual local authorities to shape their own funding allocations and enable local partnership working where appropriate.

6.5 It also aligns with existing regional working arrangements and agreements in Mid Wales and ensuring the accountable body and lead functions are consistent across all regional functions; and ensures joint oversight and management of the regional team – ensuring neither Authority has any perceived or real advantage of being the “lead authority”.

Has an Integrated Impact Yes – attached.

Assessment been completed?

If, not, please state why

Summary: *Cyngor Sir Ceredigion is working with Powys County Council to design and deliver the UK Shared Prosperity Fund. The policy and interventions have been designed at a UK level.*

The Council is expected to work jointly with Powys to identify and agree a list of interventions that form a Regional Investment Plan. The detail of which has been drawn from existing Corporate Strategies and assessments (Assessment of Local Wellbeing).

The UKSPF allows for a number of positive impacts – the detail of which will be developed as the projects are developed. The Council is using existing strategies and plans and current work on wellbeing assessments to help inform the current high-level plan.

Wellbeing of Future Generations:

Long term:

The UKSPF is a 3 year fund from 21-22 to 24-5. It provides the opportunity for Services to progress existing priorities within corporate strategies and plans in the short-medium term that work towards our long-term priorities.

Collaboration:

The UKSPF mandates significant engagement and partnership working in the design of the Regional Investment Plan, and thereon into delivery.

Involvement:

The UKSPF mandates significant involvement in the design of the Regional Investment Plan, and thereon into delivery. Partnership working is a key requirement of the UKSPF.

Prevention:

The UKSPF allows for a number of opportunities to work positively towards reducing future service demands – however, the extent of

which is not known until projects are developed.

Integration: The UKSPF prospectus and the opportunities afforded by the proposed regional investment plan affords a number of opportunities to integrate and align with existing corporate plans and strategies.

Recommendation(s):

1. To note the UK Shared Prosperity Fund Prospectus, Allocations and Key Requirements to unlock funding from UK Government.
2. To note the approach to consultation and engagement to inform the development of a Regional Investment Plan – and to approve the principles set out, to enable detailed plan drafting.
3. To approve the indicative financial allocations of 40% to Communities and Place; 40% to Supporting Local Business and 20% to People and Skills.
4. To approve the split of capacity funding of £40k available to Mid Wales, 50/50 to each Local Authority – to reflect the joint working in developing the regional investment plan to date.
5. To delegate authority and authorise the Corporate Directors and Section 151 officer of both Authorities, in consultation with the Leaders of the Councils, to take the necessary decisions and actions required to finalise a related investment plan and accept the allocation of funds, as well as to implement and administer the scheme and all related plans in accordance with the requirements and priorities of the prospectus and fund.
6. To approve the proposed joint delivery model across Mid Wales (Ceredigion and Powys) with Ceredigion County Council being the lead (host) authority for the UK Shared Prosperity Fund – including the proposed top slicing and resourcing principles.

Reasons for decision: To allow Ceredigion County Council to proceed with Powys County Council to respond to UK Government requirements to unlock funding to Mid Wales.

Overview and Scrutiny: N/A

Policy Framework: N/A – UK Government Policy and Funding

Corporate Priorities: Boosting the Economy (Primarily) – but with activity supporting all 4 Corporate Priorities.

Finance and Procurement implications: If role of lead authority is agreed by the Cabinet and accepted by Powys – there will be capacity implications on Finance and Procurement.

These would need accommodating and aligning with the Council's existing obligations and commitments as the accountable body for the Mid Wales Growth Deal and Corporate Joint Committee. Officers will need to explore the detail of the resource implications (and if top slicing can provide support).

Legal Implications: As above, there will be an expectation for Ceredigion as Lead Authority to set out and issue grant funding agreements with each project for Mid Wales. This is likely to amount to a number of project agreements.

Staffing implications: Subject to Powys Council agreeing the delivery proposals and the UK Government agreeing the investment plan, there will be implications as follows:

- A new regional team will need establishing and recruiting.
- Local staffing implications will need to be reviewed by each Local Authority. Existing teams are in the Economy and Regeneration teams supporting project delivery. Staffing arrangements will need to be developed following approvals of the delivery principles set out.
- Resourcing the teams will need to be affordable within the top slice – however, there will be demand on HR, Legal & Finance functions in both LAs to ensure structures are developed and agreed quickly.

Property / asset implications: None directly – some projects put forward may have implications – but they will need to identify those as part of their own development/approvals via agreed governance internally, if relevant.

Risk(s): This will be a significant funding programme across Mid Wales, and will require its own dedicated risk register.

At this stage, the main strategic risks are as follows:

- Failure to agree regional investment plan by both or one of the Local Authorities in Mid Wales.
- Failure to agree the delivery principles set out, including the role of the Lead Authority.

- Failure to submit the Regional Investment Plan on time.

Statutory Powers: Funding being made available from UK Government directly via the UK Internal Markets Act.

Background Papers: None. Although background reading and further information on the UKSPF can be found on the UK Government website:
[UK Shared Prosperity Fund: prospectus - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/107122/UK_Shared_Prosperty_Fund_prospectus.pdf)

Appendices: Appendix 1 - IIA

Corporate Lead Officer: Russell Hughes-Pickering, CLO Economy & Regeneration

Reporting Officer: Carwyn Jones-Evans, Growth & Major Developments Manager

Date: 06/07/22

Cyngor Sir Ceredigion County Council - Integrated Impact Assessment (IIA)

An integrated tool to inform effective decision making



This **Integrated Impact Assessment tool** incorporates the principles of the Well-being of Future Generations (Wales) Act 2015 and the Sustainable Development Principles, the Equality Act 2010 and the Welsh Language Measure 2011 (Welsh Language Standards requirements) and Risk Management in order to inform effective decision making and ensuring compliance with respective legislation.

1. PROPOSAL DETAILS: (Policy/Change Objective/Budget saving)

Proposal Title	UK Shared Prosperity Fund – Mid Wales Regional Investment Plan				
Service Area	Economy & Regeneration	Corporate Lead Officer	Russell Hughes-Pickering	Strategic Director	Barry Rees
Name of Officer completing the IIA	Carwyn Jones-Evans	E-mail	carwyn.jones-evans@ceredigion.gov.uk	Phone no	01545 574 117

Please give a brief description of the purpose of the proposal

The UK Shared Prosperity Fund (UKSPF) is a central pillar of the UK government's ambitious Levelling Up agenda and a significant component of its support for places across the UK. It provides £2.6 billion of new funding for local investment by March 2025, with all areas of the UK receiving an allocation from the Fund via a funding formula rather than a competition.

The UKSPF will support the UK government's wider commitment to level up all parts of the UK by delivering on each of the levelling up objectives. There are three UKSPF investment priorities: Communities and Place, Supporting Local Business and People and Skills (including Multiply).

Ceredigion County Council is required to work with Powys County Council to develop a Regional Investment Plan for Mid Wales, that is to be submitted to UK Government by 1st August 2022 – that will set the framework for the investment. This will then allow projects to come forward for funding.

It is expected that projects developed under the SPF will be aware of and address, the wellbeing of current and future generations, whilst addressing the needs of the people CCC currently serve.

Who will be directly affected by this proposal? (e.g. The general public, specific sections of the public such as youth groups, carers, road users, people using country parks, people on benefits, staff members or those who fall under the protected characteristics groups as defined by the Equality Act and for whom the authority must have due regard).

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VERSION CONTROL: The IIA should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development, Welsh language and equality considerations wherever possible.

Author	Decision making stage	Version number	Date considered	Brief description of any amendments made following consideration
Carwyn Jones-Evans	Cabinet	1	26/07/22	First draft at Regional Investment Plan proposal to Ceredigion and Powys Cabinets.

COUNCIL STRATEGIC OBJECTIVES: Which of the Council's Strategic Objectives does the proposal address and how?

Boosting the Economy	<p>The Communities and Place investment priority will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place.</p> <p>The Supporting Local Business investment priority will enable places to fund interventions that support local businesses to thrive, innovate and grow.</p> <p>The People and Skills investment priority can provide funding to help reduce the barriers some people face to employment and support them to move towards employment and education. This theme can also target funding into skills for local areas to support employment and local growth.</p> <p>Multiply (as part of the People and Skills Investment Priority) will provide support for adult numeracy.</p>
Investing in People's Future	Elements of people and skills and multiply and supporting local business.
Enabling Individual and Family Resilience	Elements of people and skills and multiply themes applicable.
Promoting Environmental and Community Resilience	Communities and place theme is applicable.



NOTE: As you complete this tool you will be asked for **evidence to support your views**. These need to include your baseline position, measures and studies that have informed your thinking and the judgement you are making. It should allow you to identify whether any changes resulting from the implementation of the recommendation will have a positive or negative effect. Data sources include for example:

- *Quantitative data - data that provides numerical information, e.g. population figures, number of users/non-users*
- *Qualitative data – data that furnishes evidence of people’s perception/views of the service/policy, e.g. analysis of complaints, outcomes of focus groups, surveys*
- *Local population data from the census figures (such as Ceredigion Welsh language Profile and Ceredigion Demographic Equality data)*
- *National Household survey data*
- *Service User data*
- *Feedback from consultation and engagement campaigns*
- *Recommendations from Scrutiny*
- *Comparisons with similar policies in other authorities*
- *Academic publications, research reports, consultants’ reports, and reports on any consultation with e.g. trade unions or the voluntary and community sectors, ‘Is Wales Fairer’ document.*
- *Welsh Language skills data for Council staff*

2. SUSTAINABLE DEVELOPMENT PRINCIPLES: How has your proposal embedded and prioritised the five sustainable development principles, as outlined in the Well-being of Future Generations (Wales) Act 2015, in its development?

Sustainable Development Principle	Does the proposal demonstrate you have met this principle? If yes, describe how. If not, explain why.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the principle?
Long Term Balancing short term need with long term and planning for the future.	The UKSPF is a 3 year fund from 21-22 to 24-5. It provides the opportunity for Services to progress existing priorities within corporate strategies and plans in the short-medium term that work towards our long-term priorities.	The plan is being drafted on evidence from existing strategies/plans (e.g. recent wellbeing assessment). Projects will need to be informed by existing Corporate Strategies/plans and Impact Assessed accordingly.	Projects will need to be informed by existing Corporate Strategies/plans and Impact Assessed accordingly.
Collaboration Working together with other partners to deliver.	The UKSPF requires collaboration at all levels.	The Council with Powys Council undertook an online survey and series of engagement events to	Ensure we design the commissioning process as best as we can, to allow for identification of partnership opportunities into project delivery.

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	<p>First, in the development and drafting of the regional Investment plan, partner input is essential.</p> <p>Secondly, there is a need to establish a Local partnership Group to oversee and manage the fund.</p> <p>Third, there will be multiple opportunities for partnership working in the design and delivery of projects.</p>	<p>help provide input into the Regional Investment Plan.</p> <p>There is a mandated requirement from UK Government to establish a partnership group – with defined expectations and multi-sector representation.</p>	
<p>Involvement Involving those with an interest and seeking their views.</p>	<p>The UKSPF Regional Investment Plan is currently being developed, according to the timescales afforded to us by UK Government.</p> <p>The Council has sought to make use of existing engagement and evidence where appropriate (leaning heavily on the Corporate Strategy, Economic Strategy and Wellbeing Assessment).</p> <p>Jointly with Powys Council, we undertook an online survey that was advertised on our website, to help supplement thinking, as well as a series of engagement events with key stakeholders.</p>	<p>The key stakeholders were identified to be organisations/partners in the region – as per the UKG guidance.</p>	<p>Ensure we set up partnership arrangements that ensures the appropriate level of involvement from identified stakeholder groups, to help inform delivery.</p>
<p>Prevention Putting resources into preventing problems occurring or getting worse.</p>	<p>The issues that UKSPF are seeking to address are wide-ranging across the Council's remit. We have therefore undertaken a Corporate approach to</p>	<p>The principal body of work we are relying on to inform our Local priorities is the Local Assessment of</p>	<p>Ensure we establish a relevant baseline with a robust monitoring and evaluation process – to ensure we are delivering the changes sought.</p>

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	engagement and consultation internally and externally – making use of existing plans, strategies and evidence.	Wellbeing, alongside recent consultation on the action plan.	
<p>Integration Positively impacting on people, economy, environment and culture and trying to benefit all three.</p>	<p>The plan and approach has been developed and with input across the Council. From the start, it was important to ensure awareness and understanding of the UKSPF as a broad fund that needed a Corporate approach.</p> <p>The policy interventions of the fund are already set out, and our scope is only to prioritise relevant interventions.</p>	<p>There may be tensions as we begin to develop project proposals and there may be a tension with levels of funding vs aspirations across Services and external partners.</p>	<p>To manage proposals across the Council, an early EOI form has been developed – to ensure a level of awareness and discussion across Services around project proposals.</p> <p>We intend to use this exercise and workshop ideas, to help inform our proposed delivery landscape, then to address external proposals to address any gaps.</p>

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3. WELL-BEING GOALS: Does your proposal deliver any of the seven National Well-being Goals for Wales as outlined on the Well-being of Future Generations (Wales) Act 2015? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal. We need to ensure that the steps we take to meet one of the goals aren't detrimental to meeting another.			
Well-being Goal	Does the proposal contribute to this goal? Describe the positive or negative impacts-	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to the goal?
3.1. A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs.	The UKSPF has the potential to contribute positively towards this goal. The extent of the impact however, will not be known until projects are developed.	We are drafting the high-level plan at this stage, the extent of contribution towards these goals will only be known in full when project proposals come forward.	Ensure that organisations looking to develop/deliver projects do so in an integrated manner, identify opportunities for partnership working – and ensure alignment with existing plans/strategies and legislation.
3.2. A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change).	The UKSPF has the potential to contribute positively towards this goal. The extent of the impact however, will not be known until projects are developed.	We are drafting the high-level plan at this stage, the extent of contribution towards these goals will only be known in full when project proposals come forward.	Ensure that organisations looking to develop/deliver projects do so in an integrated manner, identify opportunities for partnership working – and ensure alignment with existing plans/strategies and legislation.
3.3. A healthier Wales People's physical and mental wellbeing is maximised and health impacts are understood.	The UKSPF has the potential to contribute positively towards this goal. The extent of the impact however, will not be known until projects are developed.	We are drafting the high-level plan at this stage, the extent of contribution towards these goals will only be known in full when project proposals come forward.	Ensure that organisations looking to develop/deliver projects do so in an integrated manner, identify opportunities for partnership working – and ensure alignment with existing plans/strategies and legislation.
3.4. A Wales of cohesive communities Communities are attractive, viable, safe and well connected.	The UKSPF has the potential to contribute positively towards this goal. The extent of the impact however, will not be known until projects are developed.	We are drafting the high-level plan at this stage, the extent of contribution towards these goals will only be known in full when	Ensure that organisations looking to develop/deliver projects do so in an integrated manner, identify opportunities for partnership working –

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		project proposals come forward.	and ensure alignment with existing plans/strategies and legislation.
<p>3.5. A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental well-being.</p>	<p>The UKSPF has the potential to contribute positively towards this goal. The extent of the impact however, will not be known until projects are developed.</p>	<p>We are drafting the high-level plan at this stage, the extent of contribution towards these goals will only be known in full when project proposals come forward.</p>	<p>Ensure that organisations looking to develop/deliver projects do so in an integrated manner, identify opportunities for partnership working – and ensure alignment with existing plans/strategies and legislation.</p>

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<p>3.6. A more equal Wales People can fulfil their potential no matter what their background or circumstances.</p> <p><i>In this section you need to consider the impact on equality groups, the evidence and any action you are taking for improvement.</i> <i>You need to consider how might the proposal impact on equality protected groups in accordance with the Equality Act 2010?</i> <i>These include the protected characteristics of age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or beliefs, gender, sexual orientation.</i> Please also consider the following guide:: Equality Human Rights - Assessing Impact & Equality Duty</p>	<p>Describe why it will have a positive/negative or negligible impact.</p> <p><i>Using your evidence consider the impact for each of the protected groups. You will need to consider do these groups have equal access to the service, or do they need to receive the service in a different way from other people because of their protected characteristics. It is not acceptable to state simply that a proposal will universally benefit/disadvantage everyone. You should demonstrate that you have considered all the available evidence and address any gaps or disparities revealed.</i></p>	<p>What evidence do you have to support this view?</p> <p><i>Gathering Equality data and evidence is vital for an IIA. You should consider who uses or is likely to use the service. Failure to use <u>data</u> or <u>engage</u> where change is planned can leave decisions open to legal challenge. Please link to involvement box within this template. Please also consider the general guidance.</i></p>	<p>What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?</p> <p><i>These actions can include a range of positive actions which allows the organisation to treat individuals according to their needs, even when that might mean treating some more favourably than others, in order for them to have a good outcome. You may also have actions to identify any gaps in data or an action to engage with those who will/likely to be effected by the proposal. These actions need to link to Section 4 of this template.</i></p>												
<p>Age Do you think this proposal will have a positive or a negative impact on people because of their age? (Please tick ✓)</p> <table border="1" data-bbox="76 991 786 1437"> <tr> <td data-bbox="76 991 297 1142">Children and Young People up to 18</td> <td data-bbox="297 991 448 1066">Positive</td> <td data-bbox="448 991 618 1066">Negative</td> <td data-bbox="618 991 786 1066">None/ Negligible</td> </tr> <tr> <td data-bbox="76 1142 297 1254">People 18-50</td> <td data-bbox="297 1142 448 1217">Positive</td> <td data-bbox="448 1142 618 1217">Negative</td> <td data-bbox="618 1142 786 1217">None/ Negligible</td> </tr> <tr> <td data-bbox="76 1254 297 1437">Older People 50+</td> <td data-bbox="297 1254 448 1329">Positive</td> <td data-bbox="448 1254 618 1329">Negative</td> <td data-bbox="618 1254 786 1329">None/ Negligible</td> </tr> </table>	Children and Young People up to 18	Positive	Negative	None/ Negligible	People 18-50	Positive	Negative	None/ Negligible	Older People 50+	Positive	Negative	None/ Negligible	<p>UNKNOWN – POTENTIALLY POSITIVE</p> <p>The extent of impact will not be known until the projects are developed and agreed.</p> <p>However, the UKSPF prospectus can allow projects to be developed that have a positive impact on people of all ages.</p>	<p>We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).</p>	<p>The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.</p>
Children and Young People up to 18	Positive	Negative	None/ Negligible												
People 18-50	Positive	Negative	None/ Negligible												
Older People 50+	Positive	Negative	None/ Negligible												

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Disability Do you think this proposal will have a positive or a negative impact on people because of their disability? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed. However, the UKSPF prospectus can allow projects to be developed that have a positive impact on people with disabilities.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.
Hearing Impairment	Positive	Negative	None/ Negligible			
Physical Impairment	Positive	Negative	None/ Negligible			
Visual Impairment	Positive	Negative	None/ Negligible			
Learning Disability	Positive	Negative	None/ Negligible			
Long Standing Illness	Positive	Negative	None/ Negligible			
Mental Health	Positive	Negative	None/ Negligible			
Other	Positive	Negative	None/ Negligible			

Transgender Do you think this proposal will have a positive or a negative impact on transgender people? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.
Transgender	Positive	Negative	None/ Negligible			

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				However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.		
Marriage or Civil Partnership Do you think this proposal will have a positive or a negative impact on marriage or Civil partnership? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed. However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.
Marriage	Positive	Negative	None/ Negligible			
Civil partnership	Positive	Negative	None/ Negligible			
Pregnancy or Maternity Do you think this proposal will have a positive or a negative impact on pregnancy or maternity? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed. However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.
Pregnancy	Positive	Negative	None/ Negligible			
Maternity	Positive	Negative	None/ Negligible			
Race Do you think this proposal will have a positive or a negative impact on race? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE	We will have the flexibility to invest in a range of projects that contribute positively to	The local partnership group that will be established to oversee delivery, will need to

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White	Positive	Negative	None/ Negligible	The extent of impact will not be known until the projects are developed and agreed. However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.	the challenges and opportunities we have already identified locally (Strategies/Plans etc).	ensure the balance of projects coming forward reflect the needs and opportunities locally.
Mixed/Multiple Ethnic Groups	Positive	Negative	None/ Negligible			
Asian / Asian British	Positive	Negative	None/ Negligible			
Black / African / Caribbean / Black British	Positive	Negative	None/ Negligible			
Other Ethnic Groups	Positive	Negative	None/ Negligible			

Religion or non-beliefs Do you think this proposal will have a positive or a negative impact on people with different religions, beliefs or non-beliefs? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed. However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.
Christian	Positive	Negative	None/ Negligible			
Buddhist	Positive	Negative	None/ Negligible			
Hindu	Positive	Negative	None/ Negligible			
Humanist	Positive	Negative	None/ Negligible			
Jewish	Positive	Negative	None/			

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			Negligible			
Muslim	Positive	Negative	None/ Negligible			
Sikh	Positive	Negative	None/ Negligible			
Non-belief	Positive	Negative	None/ Negligible			
Other	Positive	Negative	None/ Negligible			

Sex Do you think this proposal will have a positive or a negative impact on men and/or women? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed. However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.
Men	Positive	Negative	None/ Negligible			
Women	Positive	Negative	None/ Negligible			

Sexual Orientation Do you think this proposal will have a positive or a negative impact on people with different sexual orientation? (Please tick ✓)				UNKNOWN – POTENTIALLY POSITIVE The extent of impact will not be known until the projects are developed and agreed.	We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already	The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the
Bisexual	Positive	Negative	None/ Negligible			

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				However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.	identified locally (Strategies/Plans etc).	needs and opportunities locally.
Gay Men	Positive	Negative	None/ Negligible			
Gay Women / Lesbian	Positive	Negative	None/ Negligible			
Heterosexual / Straight	Positive	Negative	None/ Negligible			

Having due regards in relation to the three aims of the Equality Duty - determine whether the proposal will assist or inhibit your ability to eliminate discrimination; advance equality and foster good relations.

3.6.2. How could/does the proposal help advance/promote equality of opportunity?

You should consider whether the proposal will help you to: ● Remove or minimise disadvantage ● To meet the needs of people with certain characteristics ● Encourage increased participation of people with particular characteristics

UNKNOWN – POTENTIALLY POSITIVE

The extent of impact will not be known until the projects are developed and agreed.

However, the UKSPF prospectus can allow projects to be developed that have a positive impact on all people.

3.6.3. How could/does the proposal/decision help to eliminate unlawful discrimination, harassment, or victimisation?

You should consider whether there is evidence to indicate that: ● The proposal may result in less favourable treatment for people with certain characteristics ● The proposal may give rise to indirect discrimination ● The proposal is more likely to assist or impeded you in making reasonable adjustments

Ensuring the local partnership group has sufficient oversight of projects developing, and ensuring project deliverers are aware of their obligations under the act. Also ensuring that the group is aligned and integrated with existing groups internally to ensure alignment and added value to activity – to ensure opportunities to ensure a positive contribution are not missed.

3.6.4. How could/does the proposal impact on advancing/promoting good relations and wider community cohesion?

You should consider whether the proposal with help you to: ● Tackle prejudice ● Promote understanding



Projects could be developed that would have a positive impact on these aims, however it is uncertain until we have an understanding of the projects coming forward. Ensuring strong corporate and strategic alignment of the local partnership group will be key to ensure ongoing review and support for emerging projects. To ensure there is no duplication and/or gaps and/or negative impacts.

Having due regard of the Socio-Economic Duty of the Equality Act 2010.

Socio-Economic Disadvantage is living in less favourable social and economic circumstances than others in the same society.

As a listed public body, Ceredigion County Council is required to have due regard to the Socio-Economic Duty of the Equality Act 2010. Effectively this means carrying out a poverty impact assessment. The duty covers all people who suffer socio-economic disadvantage, including people with protected characteristics.

3.6.5 What evidence do you have about socio-economic disadvantage and inequalities of outcome in relation to the proposal?

Describe why it will have a positive/negative or negligible impact.

Positive – the UKSPF prospectus allows for a range of proposals that will be expecting positive outcomes in relation to job creation, skills, Access to Services, community cohesion, Regeneration, business growth etc.

What evidence do you have to support this view?

We will have the flexibility to invest in a range of projects that contribute positively to the challenges and opportunities we have already identified locally (Strategies/Plans etc).

What action(s) can you take to mitigate any negative impacts or better contribute to positive impacts?

The local partnership group that will be established to oversee delivery, will need to ensure the balance of projects coming forward reflect the needs and opportunities locally.

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3.7. A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh Language are promoted and protected. <i>In this section you need to consider the impact, the evidence and any action you are taking for improvement. This in order to ensure that the opportunities for people who choose to live their lives and access services through the medium of Welsh are not inferior to what is afforded to those choosing to do so in English, in accordance with the requirement of the Welsh Language Measure 2011.</i>				Describe why it will have a positive/negative or negligible impact.	What evidence do you have to support this view?	What action (s) can you take to mitigate any negative impacts or better contribute to positive impacts?
Will the proposal be delivered bilingually (Welsh & English)?	Positive	Negative	None/ Negligible	All services/projects will need to be delivered bilingually.	There is scope for cultural activity – that could support projects with a positive impact on the language.	Ensure adherence of project delivers with fund guidelines and local policy/strategies pertaining to the Welsh Language.
	✓					
Will the proposal have an effect on opportunities for persons to use the Welsh language?	Positive	Negative	None/ Negligible	Unlikely to affect, unless a project comes forward that specifically targets a positive contribution (e.g. Welsh in Work).	There is scope for projects that could positively contribute – but is not known until projects come forward.	Ensure adherence of project delivers with fund guidelines and local policy/strategies pertaining to the Welsh Language.
			✓			
Will the proposal increase or reduce the opportunity for persons to access services through the medium of Welsh?	Positive	Negative	None/ Negligible	Unlikely to affect, unless a project comes forward that specifically targets a positive contribution (e.g. Welsh in Work).	There is scope for projects that could positively contribute – but is not known until projects come forward.	Ensure adherence of project delivers with fund guidelines and local policy/strategies pertaining to the Welsh Language.
			✓			
How will the proposal treat the Welsh language no less favourably than the English language?	Positive	Negative	None/ Negligible	All services/projects will need to be delivered bilingually.	There is scope for cultural activity – that could support projects with a positive impact on the language.	Ensure adherence of project delivers with fund guidelines and local policy/strategies pertaining to the Welsh Language.
			✓			

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Will it preserve promote and enhance local culture and heritage?	Positive ✓	Negative	None/ Negligible	Potential for projects to promote and enhance – but depends on projects being developed/	There is scope for cultural activity – that could support projects with a positive impact on the language.	Ensure adherence of project delivers with fund guidelines and local policy/strategies pertaining to the Welsh Language.



4. STRENGTHENING THE PROPOSAL: If the proposal is likely to have a negative impact on any of the above (including any of the protected characteristics), what practical changes/actions could help reduce or remove any negative impacts as identified in sections 2 and 3?

4.1 Actions.

What are you going to do?	When are you going to do it?	Who is responsible?	Progress

4.2. If no action is to be taken to remove or mitigate negative impacts please justify why.
(Please remember that if you have identified unlawful discrimination, immediate and potential, as a result of this proposal, the proposal must be changed or revised).

The UKSPF prospectus is a UK-wide policy intervention that cuts across a number of service areas. The requirement by the Council is to develop and submit a high-level regional investment plan consisting of a prioritised set of interventions, from a “menu” of interventions set out by the UK Government. The Council is forming its response from existing strategies and plans to help justify the selection on prioritisation of interventions. All have the potential to contribute positively towards a range of matters.

The biggest risks with the fund is that of duplication, missed opportunities – or negative impact via poor project design.

In all cases, these risks will need to be mitigated by the delivery team, to ensure:

- Clear guidance and adherence to required actions by project proposers.
- An effective governance and management framework, that can identify and monitor project impacts and outcomes.
- Integrated and aligned structures, that do not duplicate or silo thinking within the Council.

4.3. Monitoring, evaluating and reviewing.

How will you monitor the impact and effectiveness of the proposal?

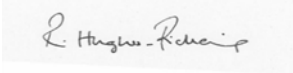
UK Government are due to publish a Technical Advice Note of monitoring and evaluation requirements for the UKSPF. We will review the TAN when published. However, it is anticipated that the delivery team will work with project proposers to set out and agree project level outcomes, a local partnership group review, comment and agree projects – then an M&E system is established to track and work with the successful projects.

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5. RISK: What is the risk associated with this proposal?					
Impact Criteria	1 - Very low	2 - Low	3 - Medium	4 - High	5 - Very High
Likelihood Criteria	1 - Unlikely to occur	2 - Lower than average chance of occurrence	3 - Even chance of occurrence	4 - Higher than average chance of occurrence	5 - Expected to occur
Risk Description	Impact (severity)		Probability (deliverability)		Risk Score
Duplication of activity	3- Medium		3 – Even Chance of Occurrence		9
Missed opportunities (due to timescales, competitive project calls, lack of sufficient funding)	3- Medium		3 – Even Chance of Occurrence		9
Poor project design – which could have inadvertent negative impacts	3- Medium		1 – unlikely to occur		6
Does your proposal have a potential impact on another Service area?					
Yes – all services are regularly engaged/informed/involved via Leadership Group.					

6. SIGN OFF			
Position	Name	Signature	Date
Service Manager	Arwyn Davies		
Corporate Lead Officer	Russell Hughes-Pickering		11/7/2022
Strategic Director	Barry Rees		
Portfolio Holder	Cyng. Clive Davies		