

## CEREDIGION COUNTY COUNCIL

**Report to:** Democratic Services Committee

**Date:** 15<sup>th</sup> October 2021

**Title:** Report in relation to the Independent Remuneration Panel for Wales (IRPW)'s Draft Annual Report 2022/23 consultation

**Purpose of report:** To outline to the Committee the main proposals contained within the IRPW's Draft Annual Report 2022/23, for comment

### Introduction

The Independent Remuneration Panel for Wales (IRPW) has published its Draft Annual Report for 2022/23, which is out for a period of consultation up until 26<sup>th</sup> November 2021.

The full draft Annual Report is available in Appendix A; however, the Panel's Determinations relating to Local Authorities are summarised as follows:

<b>Summary of new and updated determinations contained in this report</b>
<b>Principal Councils</b>
<b><i>Determination 1:</i></b> The basic salary in 2022/23 for elected members of principal councils shall be £16,800.
<b><i>Determination 2:</i></b> Senior salary levels in 2022/23 for members of principal councils shall be as set out in Table 4.
<b><i>Determination 3:</i></b> Where paid, a civic head must be paid a Band 3 salary of £25,593 in accordance with Table 4.
<b><i>Determination 4:</i></b> Where paid, a deputy civic head must be paid a Band 5 salary of £20,540 in accordance with Table 4.
<b><i>Determination 5:</i></b> Where appointed and if remunerated, a presiding member must be paid £25,593 in accordance with Table 4.
<b>Assistants to the Executive</b>
<b><i>Determination 13:</i></b> The Panel will decide on a case-by-case basis the appropriate senior salary, if any, for assistants to the executive.

**Recommendations:** For the Committee to consider the Independent Remuneration Panel for Wales (IRPW)'s Draft Annual Report 2022/23 and propose a response for consideration by a Cross Party Members'

**Panel.**

**Appendices:**                      **Appendix A – Independent Remuneration Panel  
for Wales (IRPW)'s Draft Annual Report 2022/23**

**Background documents:**      **Local Government (Wales) Measure 2011**

**Lowri Edwards  
Corporate Lead Officer – Democratic Services**

**30<sup>th</sup> September 2021**



To:

Leaders and Chief Executives of County and County Borough Councils  
Chairs and Chief Executives of National Park Authorities  
Chairs and Clerks of Fire and Rescue Authorities  
Chair and Chief Executive of One Voice Wales  
Leader and Chief Executive of Welsh Local Government Association  
Head of Democratic/Members Services of County and County  
Borough Councils, National Park Authorities and Fire and Rescue Authorities  
Community & Town Councils

29 September 2021

Dear Colleague

### **Independent Remuneration for Wales – Draft Annual Report 2022/2023**

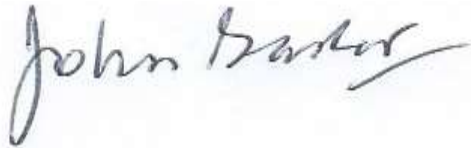
The Panel's draft Annual Report for 2022/23 is attached. We would appreciate and welcome comments during the consultation period which ends on 26 November 2021.

Elections for principal councils and community and town councils will take place in May 2022, so the next Report of the Panel will coincide with the new municipal term. For several years payments to elected members of the 22 principal councils has not kept pace with the original comparator that was used to set the basic salary, or any other public sector comparison. The Panel has decided this is an opportune time to rectify this situation and to reinstate the link to the average Welsh earnings (based on 3 days).

The draft Report also sets out changes to the remuneration framework for community and town councils following an extensive consultation exercise which we undertook earlier in the year.

We look forward to receiving comments on the proposals contained in the draft Report and will consider all of the responses prior to producing the final Report for publication in February 2022.

Yours sincerely

A handwritten signature in black ink that reads "John Bader". The signature is written in a cursive style with a long horizontal stroke at the end.

John Bader  
Chair