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At the start of the meeting the Chair will confirm if all or part of the meeting is being filmed.

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13 March 2025

Dear Sir / Madam

I write to inform you that a MEETING of the COUNCIL will be held at NEUADD CYNGOR CEREDIGION, PENMORFA, ABERAERON AND REMOTELY VIA VIDEO CONFERENCE on Thursday, 20 March 2025 at 10.00 am for the transaction of the following business:

1. **Apologies**
2. **Disclosure of personal / prejudicial interests**
3. **Chair Announcements**
4. **To confirm the Minutes of the Meetings of the Council held on 3 March 2025 (Pages 5 - 16)**
5. **To consider the following motion submitted under Rule 10.1 of the Council's Rules of Procedure**

Notice of Motion:

Ceredigion County Council is calling on the British Prime Minister, Sir Keir Starmer and Chancellor Rachel Reeves to re-consider and reverse the financial decisions they have made regarding the issues set out below:

1. Energy allowance withdrawn for many of the elderly living in Ceredigion which will have a significant impact on their health and wellbeing, and who will struggle to heat their homes today and, in the future, following this decision.

2. Proposed changes to Inheritance Tax that the Chancellor is introducing are going to be detrimental to many Ceredigion farmers and businesses. No changes should be made to the current systems, in terms of the Agricultural Property Relief (APR) and Business Property Relief (BPR)
3. The proposed double change to the National Insurance Tax of increasing the percentage payable, but also the lowering of the starting threshold at the same time should be reversed. This decision will have an adverse consequence on employment and a significant impact on the cost of running a business.

Proposer: Councillor Wyn Evans  
Secunder: Councillor Rhodri Evans

6. **To consider the report of the Corporate Lead Officer: Policy, Performance and Public Protection upon the Statement of Gambling Policy 2025-2028 and proposals for casinos (Pages 17 - 104)**
7. **To consider the report of the Corporate Lead Officer: Policy, Performance and Public Protection upon the revision of Hackney Carriage (Taxi) and Private Hire Vehicles, Drivers and Operators Policy 2025 (Pages 105 - 304)**
8. **To consider the report of the Corporate Lead Officer: Democratic Services upon the Schedule of Member Remuneration for 2025/26 (Pages 305 - 364)**
9. **To consider the report of the Corporate Lead Officer: People and Organisation upon the Teacher Pay Policies 2024/25 (Pages 365 - 466)**
10. **To consider the report of the Corporate Lead Officer: People and Organisation upon the Council's proposed Pay Policy for 2025/26 (Pages 467 - 500)**
11. **To consider the report of the Corporate Lead Officer: Democratic Services upon Amendments to Councillors' responsibilities (Pages 501 - 504)**
12. **To elect a Chairman-elect for the Council for 2025/26 to be installed at the Annual Meeting to be held at 2.00 pm on Friday, 16 May 2025**
13. **To elect a Vice-Chairman-elect for the Council for 2025/26 to be installed at the Annual Meeting to be held at 2.00 pm on Friday, 16 May 2025**

Members are reminded to sign the Attendance Register.

A Translation Service will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully

A handwritten signature in black ink, appearing to read 'L Edwards', written in a cursive style.

**Miss Lowri Edwards**  
**Corporate Lead Officer: Democratic Services**

**To: Chairman and Members of Council**