



21 March 2025

Lisa Evans

01545 574177

Dear Sir / Madam

I write to inform you that a Meeting of the Overview and Scrutiny Co-ordinating Committee will be held HYBRID - NEUADD CYNGOR CEREDIGION, PENMORFA, ABERAERON / REMOTELY VIA VIDEO CONFERENCE on Thursday, 27 March 2025 at 10.00 am for the transaction of the following business:

1. **Apologies**
2. **Disclosure of personal interest (including whipping declarations). Members are reminded of their personal responsibility to declare any personal and prejudicial interest in respect of matters contained in this agenda in accordance with the provisions of the Local Government Act 2000, the Council's Constitution and the Members Code of Conduct. In addition, Members must declare any prohibited party whip which the Member has been given in relation to the meeting as per the Local Government (Wales) Measure 2011.**
3. **Chair Announcements**
4. **Recruitment and Retention (Pages 3 - 16)**
5. **Ceredigion Public Services Board (PSB) meeting held on the 3rd March 2025 (Pages 17 - 28)**
6. **Oversight of in year financial matters (Pages 29 - 72)**
7. **To receive a update from the Chairmen of the Overview and Scrutiny Committees and to consider the draft Forward Work Programmes (Pages 73 - 90)**
8. **Confirm minutes of the previous meeting and consider any matters arising therefrom (Pages 91 - 98)**

Members are reminded to sign the Attendance Register

A Translation Services will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully

A handwritten signature in black ink, appearing to read 'L Edwards', written in a cursive style.

**Miss Lowri Edwards**  
**Corporate Lead Officer: Democratic Services**

**To: Chairman and Members of Overview and Scrutiny Co-ordinating  
Committee**

The remaining Members of the Council for information only.