

Notice of the Decisions of the **Meeting of the Cabinet** held at the Council Chamber, Neuadd Cyngor Ceredigion, Penmorfa, Aberaeron and remotely on **Tuesday, 3 October 2023**

This Notice is published at 5.00pm on Thursday, 5 October 2023. Requests to call-in any decision to be delivered to the Head of Democratic Services by 5.00pm on Thursday, 12 October 2023. The decisions will come into force (if no valid call-in application is received) on Friday, 13 October 2023.

PRESENT: Councillor Bryan Davies (Chair), Councillors Catrin M S. Davies, Clive Davies, Keith Henson, Wyn Thomas, Matthew Vaux and Alun Williams.

ALSO IN ATTENDANCE: Councillors Keith Evans, Rhodri Evans, Wyn Evans, Gareth Lloyd and Caryl Roberts.

(10.00am- 11.53am)

76 Apologies

Councillor Gareth Davies apologised for his inability to attend the meeting.

77 Personal matters

Condolences were extended to Nerys Lewis, Corporate Manager: Direct Services and her family on the loss of her father.

78 Disclosure of Personal/ Prejudicial Interests

Councillor Keith Henson declared a personal interest in relation to item 84 and 90.

79 To confirm as a true record the Minutes of the previous Meeting of the Cabinet and any matters arising from those Minutes

To confirm as a true record the Minutes of the previous Meeting of the Cabinet held on 5 September 2023.

Matters arising: There were no matters arising from the minutes.

80 Any petitions received

None.

81 Reports of any decisions (if any) having been called in from Overview and Scrutiny Committee

None.

82 Any feedback from Overview and Scrutiny Committee not otherwise on the agenda

None.

83 To consider the report of the Corporate Lead Officer for Porth Cymorth Cynnar upon the Housing Strategy, setting out Ceredigion's vision and plans for housing in the county for the next 5 years including feedback from the Overview and Scrutiny Committee

DECISION:

- 1) To accept the additions to the draft Housing Strategy referenced in the report.
- 2) To recommend that Council approves the Housing Strategy.
- 3) To note the feedback from the Healthier Communities Overview and Scrutiny Committee.

Reason for the decision:

To enable the Council to fulfil the requirements in relation to the strategic housing function.

84 To consider the report of the Corporate Lead Officer for Porth Gofal upon the outcome of the Ceredigion Dementia Implementation Plan including feedback from the Overview and Scrutiny Committee

DECISION:

- To create an Integrated Ceredigion Dementia Development Group to oversee the delivery of the implementation plan.
- To communicate the initial findings of the engagement with the public, and to develop a Communication and Engagement plan ensuring that the public are aware of the on-going progress relating to the delivery of the implementation plan.
- To provide the Healthier Communities Overview and Scrutiny Committee with an Annual Progress report.
- To note the feedback from the Healthier Communities Overview and Scrutiny Committee.

Reason for the decision:

To support and develop an integrated approach in meeting the needs of individuals living with dementia and their carers through a range of health, social care and 3rd sector resources.

85 To consider the report of the Corporate Lead Officer for Schools upon the LA Representative on Governing Bodies

DECISION:

To confirm the nominations outlined in the report as LA representatives on the Governing Bodies of the relevant School.

Reason for the decision:

To nominate representatives of the LA on Governing Bodies.

86 To consider the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Revised Integrated Impact Assessment Tool including feedback from the Overview and Scrutiny Committee

DECISION:

1. To approve the revised Integrated Impact Assessment tool.

2. That a workshop to explain the tool and its importance in the decision-making process is arranged for Elected Members.
3. To note the feedback from the Overview and Scrutiny Co-ordinating Committee.

Reason for the decision:

The revised Integrated Impact Assessment tool reflects current legislation and will enable an informed decision-making process.

87 To consider the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Draft Performance Management Policy Statement and Performance Management Framework including feedback from the Overview and Scrutiny Committee

DECISION:

1. To approve the Performance Management Policy Statement and Performance Management Framework.
2. To note the feedback from the Overview and Scrutiny Co-ordinating Committee.

Reason for the decision:

To adopt an updated Performance Management Policy Statement and Performance Management Framework which outlines the guiding principles for performance management in the Council.

88 To note the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Strategic Equality Plan - Monitoring Report 2022-23 including feedback from the Overview and Scrutiny Committee

Cabinet noted the report and the feedback from the Overview and Scrutiny Co-ordinating Committee.

89 To consider the report of the Corporate Lead Officer for Policy, Performance and Public Protection upon the Draft Ceredigion Strategic Equality Plan 2024-28 including feedback from the Overview and Scrutiny Committee

DECISION:

- 1) To approve the Draft Strategic Equality Plan 2024-28.
- 2) To approve a public consultation on the Draft Plan over winter 2023.
- 3) To note the feedback from the Overview and Scrutiny Co-ordinating Committee.

Reason for the decision:

This will progress the aim of the Council to address inequality, eliminate unlawful discrimination, harassment and victimisation and foster good relations between people who share a protected characteristic and those who do not in Ceredigion.

- 90 To note the report of the Corporate Lead Officer for People and Organisation upon the Gender Pay Report 2023 and Workforce Equality Report 2023 including feedback from the Overview and Scrutiny Committee**
Cabinet noted the report and the feedback from the Overview and Scrutiny Co-ordinating Committee.
- 91 To note the report of the Corporate Lead Officer for Porth Cynnal upon the CYSUR/CWMPAS Combined Local Operational Group Safeguarding Report Qtr 4 2022-23 including feedback from the Overview and Scrutiny Committee**
Cabinet noted the report and the feedback from the Overview and Scrutiny Co-ordinating Committee.
- 92 To note the report of the Corporate Lead Officer for Porth Cynnal upon the Independent Reviewing Service Performance Management Report Qtr 4 2022/23 including feedback from the Overview and Scrutiny Committee**
Cabinet noted the report and the feedback from the Healthier Communities Overview and Scrutiny Committee.
- 93 Any other matter the Chairman decides is for the urgent attention of the Cabinet**
None.

Confirmed at the Meeting of the Cabinet held on 7 November 2023

Chairman: _____

Date: _____