



17 March 2023

Dear Sir / Madam

I write to inform you that a Meeting of the Democratic Services Committee will be held at NEUADD CYNGOR CEREDIGION, PENMORFA, ABERAERON AND REMOTELY VIA VIDEO CONFERENCE on Friday, 24 March 2023 at 10.00 am for the transaction of the following business:

1. **Apologies**
2. **Disclosure of personal / prejudicial interests**
3. **To consider the Minutes of the previous meeting and to consider any matters arising (Pages 3 - 8)**
4. **To consider a report on a Members' Survey in relation to ICT requirements (Pages 9 - 16)**
5. **To consider a report on a Members' Survey in relation to the Timing of Meetings (Pages 17 - 24)**
6. **To consider a report on the Members' annual appraisal survey (Pages 25 - 36)**
7. **To consider a report on Members' Schedule of Remuneration 2023/24 (Pages 37 - 88)**
8. **To consider a report on Members' Exit Survey Results (Pages 89 - 90)**
9. **To consider items for the forward work programme (Pages 91 - 92)**
10. **Any other matter which the Chairman decides is for the urgent attention of the Committee**

Members are reminded to sign the Attendance Register

A Translation Services will be provided at this meeting and those present are welcome to speak in Welsh or English at the meeting.

Yours faithfully

Miss Lowri Edwards
Corporate Lead Officer: Democratic Services

To: Chairman and Members of Democratic Services Committee
The remaining Members of the Council for information only.